

LAIKIPIA



UNIVERSITY

The 10th Graduation Newsletter

16th December, 2022



Laikipia University is ISO 9001:2015 and ISO/IEC 27001:2013 Certified





EDITOR'S NOTE

You are most welcome to the 10th Graduation Ceremony of Laikipia University. This is a very exceptional day as we celebrate the second graduation ceremony within this calendar year of 2022 and also witness the re-certification to ISO 9001:2015 and ISO/IEC 27001:2013. These are indeed double blessings for the University. Today is a very important and memorable occasion for graduands from our various schools. On this auspicious occasion, we present 740 graduands to be conferred with degrees and awarded diplomas. You have indeed worked extremely hard and smart. All your dedication and resilience in this academic journey has not been in vain. You have not only gained the necessary knowledge and skills to contribute to the realization of the national development goals and agenda, but are also now armed with the university core values of Quality, Integrity and Respect. In a moment, you will be part of the wider membership of the Laikipia Alumni who are already contributing to Kenya's fast growing economy. As you leave Laikipia University, always remember that you remain our worthy alumni and ambassadors. We wish you well in all your future endeavours.

In a very special way, the editorial team today joins all our distinguished guests, the graduands, their parents, guardians, sponsors, our partners and the entire University community in recognizing this momentous occasion. Once again, we congratulate the graduands for their achievement and wish them success in all their future undertakings.

Thank you and God bless you!

Prof. Felicia A. Yieke, PhD

EDITORIAL TEAM



Prof. Felicia Yieke, PhD
Editor in Chief



Dr. Florence Muthoni Mwithi, PhD
Editor



Mr. David Otieno
Content Producer



Ms. Fancy Sitonik
Corporate Communication Officer



Mr. Patrick Macharia Gichubi
ISO Coordinator



Mr. Enrique Muthangya
Technical Editor

CONTACTS

Laikipia University
P.O. Box 1100-20300
Nyahururu, Kenya

Telephone: +254 713552761 / +254 0202331509

 Laikipia University-KE

 @LaikipiaUniKe

Email: info@laikipia.ac.ke

Website: www.laikipia.ac.ke

MESSAGE FROM THE CHANCELLOR

It is with much delight that on behalf of Laikipia University I welcome you to our 10th Graduation Ceremony. This is a unique day as we celebrate the second graduation ceremony this calendar year and also witness the re-certification to ISO 9001:2015 and ISO/IEC 27001:2013.

The degrees and diplomas being conferred and awarded to 740 graduands is evidence of great work put in the academic journey of the graduands. I acknowledge the resilience and hard work of the graduating class of 2022 whose commitment has enabled them to realise their dreams that are now climaxed on this great occasion.

The University has strategically made transformations that have enhanced its Vision of “a University for valued transformation of society” to a University of Choice in the higher education sector. The transformations in the University infrastructure and operations have ensured the institution matches the emerging and evolving trends in the education sector. Significantly, the University academic programmes are being aligned with the Competency-Based Curriculum (CBC). Further, the University's research and consultancy programmes have been able to generate knowledge, innovations and practical strategies for a valued transformation of society.

I am aware of the challenges facing institutions of higher learning across Kenya. Nonetheless, I have the conviction that the strategic direction Laikipia University has taken will enable it to surmount these challenges. I am confident that the recommendations by the Task Force on Education Reforms shall result in the turn-

around of university education in Kenya. I therefore in a very special way, appreciate His Excellency the President, for appointing the task force that will among others, strategically give direction in the university sector reforms.

This auspicious occasion will not have been made a reality without the steadfast support of the Ministry of Education and in particular the State Department for University Education and Research for their support.

The University is committed to meeting and exceeding the needs and expectations of its customers through continued implementation of ISO requirements thus the re-certification to the Integrated Management System by the Kenya Bureau of Standards.

I wish to acknowledge the efforts of the University Council, the University Management Board, the Senate, and the academic and non-academic staff for the determination that sustained the success of this grand occasion for our graduands.

Dear Graduands, we release you to the market today as well-grounded and equipped champions of Laikipia University who are ready to make an outstanding contribution to the development of our country and across borders. I appeal to you to uphold the University's Core values: Quality, Integrity and Respect. The world has numerous opportunities at your disposal for exploitation.

Hongera!

Nawatakia Krismasi njema yenye fanaka.



MESSAGE FROM THE CABINET SECRETARY, MINISTRY OF EDUCATION

HON. EZEKIEL O. MACHOGU, CBS

I am delighted to join the Laikipia University Council, University Management Board, staff, parents, guardians and the graduands on this 10th graduation ceremony of Laikipia University. I congratulate all these excellent, young men and women graduating today. Undeniably, this graduation is a concerted effort of all the stakeholders. I salute you for your hard work and resilience.

Congratulations!

The education sector is undergoing numerous challenges at the basic, tertiary and university levels. On this, His Excellency the President appointed a task force on education reforms to look into the challenges and collect views from the public and come up with recommendations that will inform the strategic direction in the education sector as a whole. In this regard, my ministry shall act upon the recommendations by the task force and give direction in the sector going forward. I would therefore urge Laikipia University and its stakeholders to prepare to embrace the forthcoming reforms. It is my anticipation that the reforms shall make Universities offer their functions in a more stable and relevant context. This, therefore, calls for the University to re-examine Education for innovation, work and

sustainability.

I note with appreciation the efforts made by Laikipia University that have sustained its role in the development of human capital and remained relevant in the ever-changing educational landscape. The Government, through the Ministry of Education, shall continue to provide the necessary support to the University in its mandate.

My ministry acknowledges the universities' role in the transformation of the education sector. The contribution by universities is valued and on this, I would like to appreciate Laikipia University for taking part in the Laikipia County Public participation forum.

Laikipia University needs to strengthen the linkages between education and industry. You must therefore create linkages with the potential job market so that there is a correlation of the skills and knowledge set offered at the university with what is required in the labour market and indeed with the overall national agenda. At the same time more relevant, innovative and technical programmes will certainly accelerate recovery and economic growth.

Finally, to the graduands, the skills you are coming out with, have prepared you for the

job market and also to become entrepreneurial. As young men and women of this country, I remind you of your national and moral duty to uphold the law and be responsible citizens. Desist from acts that may violate the values of this country. The value of the degree or

diploma attained must be evident in society and it is your personal responsibility to work out this value even as the government remains supportive of your endeavours.

Ahsanteni sana! Mungu awabariki.



**MESSAGE FROM THE PRINCIPAL SECRETARY, STATE
DEPARTMENT OF HIGHER EDUCATION AND RESEARCH**

DR. BEATRICE MUGANDA INYANGALA, PhD

I am delighted to join the Ministry of Education in congratulating Laikipia University fraternity that includes 740 graduands, their parents and guardians on this auspicious occasion of the 10th Graduation Ceremony.

I commend the University Council, Management Board, Senate, staff, parents and other stakeholders for their efforts in the making of these graduands. The conferment of degrees and the award of various diplomas signify this great achievement. This is an inspiration to the youth that sheer hard work and determination ensure success and actualization of one's aspiration as witnessed today.

As a Ministry, we reiterate our continued support to Laikipia University as it walks the journey of realisation of its mission. The Ministry will ensure the timely disbursement of financial resources with the expectation of prudent and strategic

utilization of the same to elevate its infrastructure, academic programmes and support services. Nevertheless, I call upon Laikipia University to explore other resource mobilization strategies to supplement its financial resources.

I urge you to leverage innovations, in particular, technology, to enhance classroom instruction especially digital and e-learning modes for professional development. I extol the efforts you have made through the establishment of the Laikipia University ODeL Centre. As a University, you must focus your efforts on the core functions of Academics, Research, Innovation and Outreach. This is the only way the University shall enhance visibility in the Development Agenda of the Nation. Research is the key solution to many problems bedevilling our country which universities have the minds and capacity to unlock. I urge you to take advantage of the many consultancy opportunities that my Ministry offers from time to time.

I encourage the graduands to further their education by exploring the scholarship opportunities that are offered through my Ministry. Continue being good

ambassadors of your university, *“the seed of wisdom”*, as you join the larger society.

Merry Christmas and a happy new year!



MESSAGE FROM THE CHAIRMAN, LAIKIPIA UNIVERSITY COUNCIL

DR. KEN NYAUNDI, PhD

The University Council welcomes you all to the 10th Graduation Ceremony and celebration of ISO re-certification of Laikipia University. For this dual achievement, the University deserves commendation. A very special congratulations to the 740 graduands for this great accomplishment. *Hongera!* Your choice to pursue higher education in our esteemed University has yielded empowered graduands. Indeed, today is a memorable day for the Laikipia University fraternity.

I know that the University has equipped you with competencies reverberating with our core values of quality, integrity, and respect. You are now in a vantage position to go out into the world as responsible citizens capable of defining successful

individual and corporate destinies.

We are privileged to witness these great achievements. I am delighted that the University Council has embraced a transformational agenda as it moves towards achieving its mandate. The re-certification to ISO 9001:2015 and ISO/IEC 27001:2013, the commencement of reviewing the Strategic Plan in line with MTP4, the implementation of its Performance Contract, policies and commitment to working within the set regulations of the Commission for University Education (CUE) so as to reengineer its services and programmes.

The University has improved its learning environment. The completion of capital projects will create state-of-the-art infrastructure for a quality learning environment. The University has reviewed its academic programmes and further will align them towards Competency-Based Curriculum (CBC)

aspirations. The University has put in place programmes to encourage skills development as a way of improving student welfare. It has also enhanced student financial assistance programmes to support needy and deserving students.

I wish to also make mention of the good work the department of Student affairs is carrying out. Our students are enjoying the extracurricular activities within our institution and also competing externally with their peers from other institutions. As a university, we are proud that one of our students, Dennis Abukuse, a 3rd year student undertaking BSc. Geography degree, plays rugby for the Shujaa National Team. He has been ranked among the best players in the World Rugby 7's recently held in Dubai. I wish to encourage our students to utilize the sports facilities in place in order to explore their talents. We wish Dennis all the best in all his endeavours.

The University has further joined in the government's effort of expanding access to both higher education and tertiary education. The TVET Institute is operational and is set to receive its second intake in January 2023 while the Open and Distance eLearning (ODEL) Centre hosts several courses for postgraduate and undergraduate students.

The University has implemented an

Enterprise Resource Planning (ERP) ABNO System that has transformed and reinvigorated service delivery into almost real-time. Further, the University has enhanced internet coverage within the University and its environs. The university's human capital is being transformed through training and workshops among others. The University is implementing Resource mobilization and investment strategies focused on supplementing Government Capitation in its budget. I commend our Alumni for their effort in partnering with the University Council in the realization of its mandate.

I sincerely thank the Government of Kenya through the Ministry of Education for its continued funding of university programmes. It is through the Ministry's timely and prompt release of budgetary allocations that Laikipia University has been able to successfully fulfil its mandate.

I take this opportunity to thank the University Management Board, the Senate, Faculty, Administrative, Technical, and Support staff for their singular efforts and dedication in ensuring a colourful graduation ceremony for the graduands and a successful re-certification to the two ISO Standards.

I wish you a merry Christmas and a prosperous 2023. God Bless you



MESSAGE FROM THE VICE CHANCELLOR PROF. KIBETT ROTICH, PhD PROFESSOR OF BIostatISTICS AND INFORMATICS

I am delighted to welcome you all to the Laikipia University 10th Graduation ceremony. It is a historical occasion dedicated to our graduands as well as the re-certification to ISO 9001:2015 and ISO/IEC 27001:2013. I extend my hearty congratulations to the class of 2022 graduating today. This is an important day as it is the wholesome hard work and endurance that has culminated in this momentous occasion. I am excited to witness the conferment of degrees and award of diplomas to the graduands in their various areas of specialization. This event esteems Laikipia University fraternity. Well done on this accomplishment!

The great growth and development of the University have been made possible thanks to the valued support of the Ministry of Education and the synergy exhibited by the University Council, the University Management Board, Senate, staff and students. The University is endowed with a serene academic environment that supports quality learning and fosters research, scholarship

and innovation that has resulted in transformative graduates. The graduands have not only gained the necessary knowledge and skills to contribute to the realization of the national development goals and agenda but also imparted the University's Core Values: Quality, Integrity and Respect. These values resonate with the national values that should drive your aspirations as you move out to the world of work.

I am confident that our graduates stand out above their peers in the job market and industry due to the unique knowledge acquired in the course of their studies. We have had a steady growth of student numbers as witnessed in the placement numbers allocated by the Kenya Universities and Colleges Central Placement Service (KUCCPS) that have increased from 1884 to 2528 in the 2021/22 academic year. Within these numbers, the placement of TVET students is a great indicator that Laikipia University is working towards the achievement of its mission. Indeed, Laikipia University is the University of Choice.

Laikipia University has continued to enhance efforts on internationalizing its programmes through collaborations and linkages. The University has existing collaborations with Karlstad University (Sweden), Cisco and Huawei Academies among others. Locally, the University has collaborations with St. Martin Catholic Apostolate and KALRO. The University is working to expand on collaborations with Black American Universities (USA), the Retirement Benefit Authority and the Kenya Revenue Authority. These collaborations have resulted in the exchange of students and staff with the next cohort expected from Karlstad University in early 2023. This is critical in the empowerment of our students since it provides them with the necessary skills and the attitude to enable them to cope with life and professional challenges.

The University is implementing strategies and activities to position it as a research centre. The Directorate of Research, Gender and Human Rights has put up two online peer-reviewed journals and is reviewing papers for the next publication. Additionally, the directorate organizes the annual Research and Innovation Week in which publications, innovations and prototypes are showcased. A University research bureau is being muted for research and consultancy purposes. The

Directorate has been engaged in outreach and extension activities including mounting training on gender and human rights within and outside the University.

The University continues to improve its infrastructure and academic programmes. These improvements are focused on exceeding customer expectations and ensuring business continuity. The implementation of the ERP, the establishment of ODeL Centre, the expansion of Wi-Fi coverage in the University and the immediate external hostels and the completion of capital projects are all meant to enhance the delivery of quality services.

The Laikipia University Radio 89.2 FM is a strategic investment that serves as a Media Studio platform for our Communication and Media students in their acquisition of hands-on knowledge on media broadcast. The students recently benefitted from the visit by the Communication Authority of Kenya (CAK), where they were accredited and granted Press Cards that grant them the privilege to practice as journalists. The Laikipia University (LU) Radio is also involved in creating and airing programmes for community empowerment.

The University has continued to embrace the Performance Contract as a

transformational tool and agenda. The Performance Contract has seen the University adopt a customer-focused Business Process Re-engineering concept aimed to achieve a turnaround in service delivery, particularly on academic processes. The performance score for the University has continued to improve from fair to very good in the financial year 2021/2022. This is enhanced by the implementation of the Integrated Management System based on Information Security Management System (ISMS) and Quality Management System (QMS).

Student welfare is a critical component of the university. In view of this, the University has consistently placed needy and deserving students on work-study programme, and awarded bursaries and scholarships. I appreciate the Laikipia University Alumni Association, the Jaffer Foundation Charitable Trust, the Ratansi Foundation and the Laikipia University Student Association for partnering with the University to support this noble cause. As a result, the University has enabled needy students to complete their studies successfully. Further, the University Council has established an Endowment Fund with a Board of Trustees that shall explore additional ways of generating and tapping valuable resources for scholarships and bursaries for deserving students.

The University like other public institutions is constrained by resources and as such resource mobilization strategies are critical. The University is in the process of establishing an investment entity to harness its available opportunities. The University has developed short courses for the purposes of equipping specialized skills to professionals as well as generating additional income. The enhanced farm activities, water bottling plant, bookshop and bakery are all part of the resource mobilization strategies.

To our dear graduands, the University has set you on the path to self-realization and service to humanity. Season up this important journey with courage, confidence and determination to last the full course. As you leave Laikipia University, you remain our worthy ambassadors.

Merry Christmas and a happy 2023.

“
Our graduates stand out above their peers in the job market and industry due to the unique knowledge acquired in the course of their studies
”

MEMBERS OF LAIKIPIA UNIVERSITY COUNCIL



Dr. Ken Nyaundi
(PhD., LL.M, LLB)
Chairman



Dr. Moses Siruri Marwa
(PhD., MSc.-HRM, BSc.)
Member



Ms. Ruth Adhiambo Okowa
(MA, BA)
Member



CPA David Namu Kariuki
(MBA, BCom., CPA (K),
CPS (K)
Member



Mr. Sammy Oleku
(MBA, BBM, BA)
Member



Dr. Margaret Maimba
(PhD, MSc., BSc.)
Member



Mr. Joseph Kiarri
(BCom., CIFA)
Rep. PS., The National Treasury



Dr. Frank Ndakala
(PhD, MSc)
(Representing PS., Ministry of Education)



Prof. Kibett Rotich
(PhD, MBA, MSc., BSc.)
Vice Chancellor/Council Secretary

MEMBERS OF MANAGEMENT BOARD



Prof. Kibett Rotich
(PhD., MBA, MSc., BSc.)
Vice Chancellor



Prof. Felicia Yieke
(PhD., MPhil., Bed. Arts)
Ag. Deputy Vice Chancellor (Academic,
Research and Students Affairs)



Prof. Albert Rutere
(PhD., MSc., BA)
Ag. Deputy Vice Chancellor
(Administration, Finance and Planning)



Mr. Francis G. Wanjama
(MBA, PGDE, BA)
Ag. Registrar (Academic
Affairs)



Dr. Hezron N. Nyamwega
(PhD., MBA, MEd., BA)
Registrar (Administration
and Human Capital)



CPA Geoffrey K. Langat
(MBA, BBA, CPA(K))
Finance Officer



DIVISION OF ACADEMIC, RESEARCH AND STUDENT AFFAIRS (ARSA)

PROF. FELICIA YIEKE, PhD
AG. DEPUTY VICE CHANCELLOR, ARSA

On behalf of the division of Academic, Research and Student Affairs, I would like to take this opportunity to congratulate all our graduands during this auspicious 10th Graduation Ceremony. Congratulations Class of 2022! Today, you leave Laikipia University armed with your degrees and Diplomas! What a wonderful day it is for all of us! Graduation is a very important day in one's life. This is particularly so, when you made the important decision to begin this academic journey in your life. This 10th graduation is therefore the culmination of this great journey. You have run the race! You have reached the finishing line and sailed through it! You are counted as triumphant! What a momentous race it has been! It is my greatest pleasure to acknowledge the hard work, diligence, perseverance and resilience that you have made to ensure you reach where you are today to celebrate this great occasion. I take cognisance of the fact that all this would not have been possible without the enormous sacrifices that your parents, guardians and well-wishers have made.

It has been an honour to see you grow personally and professionally while pursuing your college career here at Laikipia University. Thank you for giving us the opportunity to be a part of your journey. We are really proud of our Class of 2022 and cannot wait to see all your accomplishments in the next chapter in your life. Today, we release you to the world of work out there. Be

prepared to encounter both challenges and opportunities. Having been trained in Laikipia University, I am confident that you should be able to take advantage of all opportunities and overcome all the challenges and still emerge victorious.

To confirm that we offered you the best in the menu, Laikipia University has ensured that its academic programmes are in line with the needs and requirements of industry and the society at large. We are focused on producing global graduates. We live to our vision of being 'A University for Valued Transformation of Society'. Our graduates are some of the most valued and sought after in the region and beyond since they are already well equipped with the practical element of what they have been qualified for. They are the best!

As part of the accomplishments in the next chapter in your life, we look forward to interacting with you at a different level as we welcome you to the Laikipia University Alumni Association whose motto is 'A student once, alumni forever'. Congratulations on becoming the latest entrants to join the alumnus group. We ask you to be our good ambassadors out there and always know that whenever you write the story of your life, the years you have spent at Laikipia University will be among the most precious memories that you will always recall with nostalgia.

Once again, Congratulations on earning the Laikipia University degree! This is never a small achievement and certainly a great one

in our times. Now go out and do all that appertains to this degree! Use your powers to create a more compassionate, considerate, and equitable world. This will certainly lead to you participating in valued transformation of the society we live in.

Good luck and success in your future endeavours! Congratulations and BRAVO! God Bless You!

About the Division

- The Division of Academic Research and Student Affairs has enhanced its services through four Schools, four Directorates and one Centre. These are:
- Schools of: Education; Humanities and Development Studies; Science and Applied Technology; and Business and Economics.
- Directorate of Research, Human Rights and Gender.
- Directorate of TVET, Career Placement, Alumni and External Linkages.
- Directorate of Examination and Timetabling.
- Graduate School.
- Open, Distance and eLearning (ODEL) Centre.

The Academic Division has 11 departments. We are currently preparing for the Competency Based Curriculum (CBC) earnestly and teams in the departments are already reviewing all our programmes to ensure compliance with this exciting new way of learning. The ODeL Centre is active and we are now offering a good number of our programmes on a blended mode of both face-to-face and virtual. The TVET Institute already received its first cohort of students through KUCCPs in September who are through with their first year, term one examinations. We are very proud as a

University to be able to offer programmes at various levels from tertiary education upwards to all students in the country.

Responsibilities of the Deputy Vice Chancellor, Academic, Research and Student Affairs

The Deputy Vice Chancellor (DVC) Academic Research and Student Affairs (ARSA) has continued to perform her duties in providing leadership in the Division. To actualize this, the DVC (ARSA) chairs the following Committees:

- Deans Committee;
- Students Welfare Committee;
- Library and Publication Committee;
- Students Disciplinary Committee;
- Training, Research, Extension and Consultancy Committee;
- Linkages and Collaborations Committee;
- Graduation Committee (*Ad hoc*)

The DVC (ARSA) also has such other duties as many be assigned or delegated to, by the Vice Chancellor in accordance with the University Statutes. To this end, the DVC (ARSA) applauds the Senate and University Management Board (UMB) for their support, all staff of the University, all our stakeholders that include our partners, collaborators and creditors, our neighbours-Shemanei Community, and all our friends from across the world. Special thanks to the teams in Schools, supporting departments including Finance, Procurement, Catering, Medical, Security, Halls, and Estates that have worked tirelessly to support each of the committees in the Division that enabled us make this graduation a success story. Very special and singular thanks go to the Graduation Committee for its tireless effort.

GOD BLESS US ALL!



DIVISION OF ADMINISTRATION, FINANCE AND PLANNING (AFP)

PROF. ALBERT MUGAMBI RUTERE, PhD
AG. DEPUTY VICE CHANCELLOR, AFP

Once again the big day is here!! Laikipia University 10th Graduation Ceremony. Congratulations to the class of 2022 for this great achievement. To the staff, parents and other stakeholders, your inspiration and commitment has seen the actualization of this magnificent day. Many accolades to the graduands for their milestone achievement. Indeed, your hard work and focus to accomplish academic tasks was not in vain.

Today you are conferred powers to read and to do all that appertains to the degree/diploma/certificate conferred to you. The knowledge and skills imparted by the University gives you an opportunity to go the world of work and prove your worth. Embrace good work ethics inspired by the University core values of quality, integrity and respect whenever you get engaged and do your best to make acceptable difference.

Remember to balance work and professional growth as you create social networks valuable for your career path. Consequently, maximize on the relevant and available opportunities for further training beyond the conferment and award

witnessed today. Evidently, extra training will create a cutting edge to improve your performance, and a guarantee for reward from your employer.

As you work, be morally grounded in order to have good name. Truly, there is something in a name. Therefore, to your colleagues and members of the society, be a rose that smells as sweet, regardless of any other name given to it. Even further, be in the category of those individuals that steadfastly consecrate others in TRUTH. In and out of seasons, appreciate diversity in people and consistently advocate for an all-inclusive society. As a citizen, embrace the tenets of a cohesive society grounded in our national values.

Finally, on behalf of the division of Administration, Finance and Planning of Laikipia University, let me congratulate you for your academic success. It was our pleasure to have facilitated your stay and studies in the University. Moreover, we remain committed to supporting you as alumnus of the University.

Merry Christmas and a happy 2023. God bless you!



OFFICE OF THE REGISTRAR ACADEMIC AFFAIRS

MR. FRANCIS WANJAMA
AG. REGISTRAR

Laikipia University wishes to authenticate its product through this 10th graduation ceremony. Despite the recent pandemic that affected learning in all institutions at all levels of the education sector, we proudly assure the labour market that the product we are releasing to the market today is of high quality, well-polished and guaranteed.

On behalf of the staff who work in the Office of the Registrar Academic Affairs, let me take the privilege, honour and opportunity to congratulate the graduating class of 2022 for their well-deserved success. Indeed, we have tirelessly walked with you along this journey that has culminated to this momentous crowning and mark of approval.

As the University gives you the approval through the pronouncement of the 'power to read and write', remember to exercise the power so granted with accountability, transparency, humility and integrity even as you transform yourself and those around you. We believe that you will validate this transformation by your actions. Do not allow academic arrogance and selfishness to destroy your career, relationships and life at large.

I encourage you to take every opportunity that knocks at your doorstep and run with it. Do not be discouraged by busy bodies

with negative energy and lethargy. Just be courageous to make the first step in the right direction and then everything else will be judged by history. In any race, no athlete is judged by how they start their individual race but rather by how well they finish it. The energy, focus, and commitment between the starting block and the finishing line determines the outcome. Therefore, as you graduate and begin the next phase of your life, look at the bigger picture about yourself, family, community and humanity at large. Make successive and successful focused incremental steps through which the bigger picture will eventually be actualized.

Laikipia University is proud of itself having a distinguished club of alumni association which you automatically become a member upon graduation. I urge you to be in the activities of the association through physical participation as well as sharing ideas and resources in order to enhance the mission of the University.

In conclusion, let me once again extend my congratulations to you, the graduation class of 2022. A deserved salute to the entire Laikipia University fraternity for your contribution in making the 10th graduation ceremony possible notwithstanding the challenges. To the parents, guardians and all other stakeholders, I say 'thank you'.

GOD BLESS YOU





GRADUATION MESSAGE FROM DR. RAPHAEL KIUGU, PhD

The immediate Former Registrar Academic Affairs

Dear graduands. This happens to be the 10th graduation ceremony since Laikipia became a fully-fledged University. This is happening just a few weeks upon hanging my boots as the Registrar Academic Affairs upon attainment of the legal mandatory retirement age of 60 years. I look back with admiration the journey the University has covered and the milestones achieved. I feel privileged and proud to have been part of this hugely successful journey.

Today I am delighted to witness your graduation seated calmly at the pavilion as a senior citizen. I am honestly gratified to hear your names being called as you are awarded your respective diplomas and degrees. Remember you are graduating at a time when the global environment is changing so drastically in the political, economic, technological and social realms. For you to fit in this dynamic environment, you must be prepared to change by constantly refreshing and re-sharpening your skills and competencies. The future is bright, but only to those who will remain focused and adaptive. I want to

appreciate the support you gave to the Office of the Registrar Academic Affairs and to me personally. As we exit almost at the same time, let us face the world with courage and confidence. Moreover, as the Alumnus, let us remain committed to the vision and mission of this great University. It is my sincere hope that we shall be actively participating in the activities of the Laikipia University Alumni Association.

In conclusion, I once again wish you God's blessings and success in all your endeavours. Desire to make a meaningful change in humanity. God bless you, God bless Laikipia University and God bless Kenya.

Thank you.



Dr. Kiugu and his wife Lucy cutting the cake during his retirement party on 12th December, 2022



OFFICE OF THE REGISTRAR ADMINISTRATION AND HUMAN CAPITAL

DR. HEZRON NYAGAKA NYAMWEGA, PhD
REGISTRAR

It is with great pride and pleasure that I congratulate the 2022 Graduating Class for successfully completing their respective programmes after a long journey spanning four years of hard work and sacrifice. Indeed these are the fruits of your hard labour as well as the sacrifices you've made over the period of your studies. It is my conviction that the knowledge you have gained from this institution will be a great pillar in your future endeavours as you make your first step to the job market, both regionally and globally. We expect you to carry the Laikipia University trademark with you and with the zeal, growing and preserving it as a treasure.

As you celebrate your great achievement today, I urge you to always remember those who took time and energy to cultivate these accomplishments; appreciate your parents, guardians, teachers, mentors, the government, and other members of the society for this far they have walked together with you.

As a department, we feel proud of having been part of your success by ensuring that adequate and well-trained staff are in place to ensure proper service delivery in your transformation. More employees will continue being empowered through

trainings for capacity building, leadership and mentorship to ensure continued improvement even in situations where we may not have met your expectations during your training with us. The department endeavours to ensure that all staff have an enabling environment to deliver both teaching and support services to academic staff and students.

Despite the economic odds, we are delighted as a department to have recorded a feat in equipping 139 youths with job expertise and experience under the internship and attachment programme. We have implemented recommendations of the findings of the staff training needs assessment and skills gap audit analysis to bridge the gaps in service provision to user expectations. Additionally, we have been able to develop and enhance staff capacity and productivity by putting 26 staff members on various long-term and short-term trainings. We have also promoted and motivated 116 staff members after achievement of the requisite trainings geared towards enhancing capacity that has immensely contributed to the achievements that you are celebrating today. Moving forward, the department is committed to ensure automation of the recruitment process that will provide transformation of the institutional information security management as well as offer employment opportunities to qualified graduates across the Country.

Once again, I wish all graduands success in all their future commitments.



THE FINANCE OFFICE

CPA. GEOFFREY K. LANGAT
FINANCE OFFICER

On my own behalf and that of the entire Finance Department, I would like to congratulate the class of 2022 on this joyous occasion that is the culmination of hard work, resilience, and unwavering determination, notwithstanding the global pandemic, uncertainty in the job market and the transition to a virtual reality. Despite the shifts in your academic and individual lives, you all have managed to complete your programmes. As you go to the world of work, please recognize the University 'core values of integrity, respect and quality that have been inculcated in you so that you can transform the society. I truly wish you the very best in your future endeavours and remember to always be critical in your thinking and always to bring your authentic self to every conversation. Go out and transform the world but never let the world change you. Let me give a quote by one the world's greatest presidents, Abraham Lincoln: *'And in the end it's not the years in your life that counts; it's the life in your years'.*

I wish to thank the parents, guardians,

sponsors, and the Higher Education Loans Board (HELB) for meeting your financial obligations that ensured the University meets its mandated obligations.

The Finance Department's responsibilities include: collection and management of university fees, payment for goods supplied and services rendered and preparation of budgets and annual financial statements.

Finance Department is glad to be associated with you; the graduands on this great achievement.

May God bless you all, wish you Merry Christmas and prosperous 2023.

“

***And in the end it's
not the years in
your life that counts;
it's the life in
your years.***

”



SCHOOL OF EDUCATION

PROF. ENOS BARASA MUKADI, PhD
DEAN

The School of Education (SoE) is delighted to share with the graduands, parents, guardians and invited guests the joy of celebrating our 10th graduation ceremony. Today marks yet another milestone in our institution. We are grateful to God, and to many people who have continued to contribute to our manifold achievements. The graduands in particular deserve a special commendation for their hard work, resilience, self-discipline and unwavering determination to complete their studies. The school of Education also wishes to thank the parents, guardians, sponsors and Higher Education Loans boards for ensuring that the graduands' financial obligations have been met in their quest for quality education at Laikipia University.

We train our graduates to become integrity champions! We challenge them not to accept the deceitful dichotomy between ethical service and professionalism. It is our hope that they will impact positively the world of work, one step at a time and offer much needed value-based leadership and ethical services to the community.

The vision of the school is to be a globally competitive hub in the preparation of professional educationalists, educational counsellors, agricultural extension officers and researchers for enhancement of the welfare of humanity.

The School offers the following

programmes which prepare students for careers in Teaching, Education and Management, Curriculum Development, Guidance and Counselling, and Agricultural Extension Education.

1. Bachelor's Degree Programmes

- Bachelor of Education (Arts)
- Bachelor of Education (Science)
- Bachelor of Science (Agricultural Education and Extension – AGED)
- Bachelor of Education (Early Childhood Development Education – ECDE)

2. Diploma Programmes

- Diploma in Education (Arts)
- *Postgraduate Diploma in Education (PGDE)

*The Postgraduate degree programme is meant to provide further education and training to those aspiring to be senior educators.)

3. Master's Degree Programmes

- Master of Education in Educational Management
- Master of Education in Guidance and Counselling

4. PhD Degree Programmes

- Doctor of Philosophy in Education Management
- Doctor of Philosophy in Guidance and Counselling

Once again, congratulations and my best wishes to you all as you go out to serve society with integrity.



SCHOOL OF HUMANITIES AND DEVELOPMENT STUDIES

DR. SHEILA PAMELA WANDERA-SIMWA, PhD
DEAN

On behalf of the School of Humanities and Development Studies (SHDS) and on my own behalf, I would like to extend my heartfelt congratulations to all our esteemed graduands upon successful completion of their studies. The School is proud of their achievements and we are glad to have been part of it. We pledge to continue supporting them in their endeavours and will be available to see them further their studies or proceed to employment and entrepreneurship.

Vision

A School for valued transformation of society in Humanities and Development Studies.

Mission

The School will contribute to the generation and dissemination of relevant knowledge in the Humanities and Development studies through education, training, research, innovation, consultancy and outreach, for prosperity and sustainable development.

Aim

To provide education and training in the areas of Humanities and Development studies.

General Objectives

1. To bi-annually develop and offer demand-driven programmes that

address market needs.

2. To conduct research and develop outreach programmes to enhance capacity of local communities in resource utilization, management and conservation for wealth creation and sustainable livelihoods, as and when the need arises.
3. To provide opportunities for academic advancement and skills development when the need arises.
4. To provide opportunities for local and international linkages.
5. To conduct seminars, workshops and conferences in the areas of Humanities and Development Studies and other related areas.

The School was founded in November 2008 as the then second Faculty at Laikipia University. It has two academic departments; Department of Literary and Communication Studies and Department of Peace and Social Studies.

At the moment, the School has got twenty-four (24) degree programmes and one postgraduate diploma programme. These are:

1. Bachelor of Arts in Peace and Conflict Studies
2. Bachelor of Arts in Criminology

- and Security Studies
3. Bachelor of Arts in Community Development
4. Bachelor of Arts in Psychology
5. Bachelor of Arts in Kiswahili and Communication
6. Bachelor of Arts in Communication and English Language
7. Bachelor of Arts in Communication and Media
8. Bachelor of Arts in Information Studies
9. Bachelor of Arts in Sports Science and Management
10. Master of Arts in Kiswahili and Communication
11. Master of Arts in Applied Linguistics
12. Master of Arts in Communication and Media
13. Master of Arts in Literature
14. Master of Arts in Religion
15. Master of Arts in History
16. Master of Arts in Community Development
17. Doctor of Philosophy in Applied Linguistics
18. Doctor of Philosophy in Literature
19. Doctor of Philosophy in Communication and Media
20. Doctor of Philosophy in Religion
21. Doctor of Philosophy in History
22. Doctor of Philosophy in Kiswahili and Communication

23. Doctor of Philosophy in Community Development

24. Postgraduate Diploma in Sports Science and Management

The School offers two common core courses to all first year students. These are:

1. Human Rights
2. Communication Skills

The School also offers two common core courses to all PhD students. These are:

1. Academic Writing
2. Critical and Creative thinking

Other common core courses that are offered to various departments in the University by the School:

1. Government and Society
2. Law and Society
3. Critical and Creative Thinking
4. Introduction to Sociology

There are various diploma and certificate programmes offered by the School. These are as follows:

Diploma Courses

1. Diploma in Police Science
2. Diploma in Sports Science and Management
3. Diploma in Library and Information Studies
4. Diploma in Community Development
5. Diploma in Criminology and Security Studies

Certificate Courses

1. Short Certificate Courses (modules) for Sports Science and

- Management
2. Certificate in Sports Science and Management
 3. Certificate in Police Science
 4. Certificate in Public Administration and County Governance
 5. Certificate in Community Development
 6. Certificate in Library and Information Studies
 7. Certificate in French
 8. Certificate in Communication Skills for Community Leaders

Proposed Certificate Courses

1. Certificate in Kiswahili & Cultural Studies
2. Certificate in Functional Writing in English

The School also offers service courses to the School of Education in various teaching subjects; namely, English, Literature in English, Kiswahili, History, Geography and Religious Studies.

At the moment, the School has a growing student population taking various degree courses, as we strive to offer market oriented courses.

Collaborations

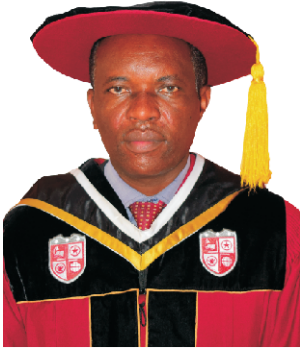
There is a Memorandum of Agreement (MOA) between Laikipia University and Administration Police Department of the National Police Service. Under this

agreement, the School on behalf of Laikipia University is offering the following courses to Administration Police Officers: Certificate in Leadership and Management, Postgraduate Certificate in Leadership and Management, Certificate in Police Science, and Diploma in Police Science. Additionally, the School is developing the Bachelor of Police Science and a Master of Police Science to be offered to the Police Officers in due course.

A First in the World

The School on behalf of the University offers a course on Human Rights as a Common Core Course for all first year students. This initiative was sponsored by the Office of the High Commissioner for Human Rights (OHCHR), United Nations. In this respect, seven members of the School went to University of Cape Town in South Africa for training on Human Rights in August 2013. Thereafter, forty (40) more members of staff were also trained on the same. Laikipia University therefore becomes the first University in Kenya, in Africa and also in the whole world to offer a Human Rights course to all undergraduate students regardless of their academic disciplines (non-law undergraduate Students). This is a milestone in the history of Laikipia University.

Once again, a big congratulations to our graduands, Class of 2022. We are proud of you!



SCHOOL OF BUSINESS AND ECONOMICS

DR. PETER MWAURA, PhD
DEAN

The world is increasingly becoming more competitive and dynamic. This means that training in business management must be responsive to the emerging trends and realities. In this regard, the School of Business and Economics (SSAT) has aspired to train managers and practitioners who eventually will participate in the transformation of the society and shape the world of business in Kenya and beyond. The school has reviewed curricular in response to industrial demands to produce competent graduates who are practical-oriented and ready to take up new challenges in the corporate environment. The training aims to equip graduates with conceptual, diagnostic, technical and human skills to become efficient managers in their respective specializations.

I hereby congratulate all graduands for working very hard to complete their studies. Your commitment and desire to continuously learn during this pivotal time in your lives has been invaluable to us. Graduation is the culmination of sacrifices made by all stakeholders including the students, parents, guardians, sponsors and faculty.

It is also a special moment for our School

in celebrating the churning out of new talent into the job market in the following programmes:

1. Department of Commerce

- a. Doctor of Philosophy in Business Administration
- b. Master of Business Administration
- c. Bachelor of Commerce
- d. Bachelor of Agribusiness Management
- e. Diploma in Business Management
- f. Diploma in Procurement and Logistics Management

2. Department of Economics

- a. Bachelor of Science in Economics and Statistics
- b. Bachelor of Science in Agricultural Economics
- c. Bachelor of Arts in Economics and Sociology

Once again, I take this opportunity to applaud your achievements. Remember, your graduation is a stepping stone towards your tomorrow. God Bless you all!



SCHOOL OF SCIENCE AND APPLIED TECHNOLOGY

DR. POTI OWILI ABAJA, PhD
DEAN

The School of Science and Applied Technology (SSAT) welcomes all graduands, invited guests, parents and guardians to the 10th graduation ceremony of Laikipia University.

I take this opportunity to thank all the graduands, especially from the school of Science and applied Technology, for the remarkable academic achievement. This was a culmination of hard work, painful hours of sacrifice and indulgence of divine grace. The graduands include those who were pursuing different degrees and diploma courses offered by the School. The rigorous practicals you undertook in these programmes coupled with industrial attachments have enabled you acquire skills and develop competencies that make you have a competitive edge in the industry as well as taking initiative for entrepreneurship.

Congratulations.

The school offers the following programmes:

1. PhD Degree Programme

Doctor of Philosophy in Environmental Science

2. Master's Degree Programme

Master of Science in Environmental Science

3. Bachelor's Degree Programmes

- Bachelor of Science in Biomedical Sciences and Technology
- Bachelor of Science in Computer

Science

- Bachelor of Science in Statistics
- Bachelor of Science in Biochemistry
- Bachelor of Science in Natural Resource Management
- Bachelor of Science in Geography
- Bachelor of Science in Information and Communication Technology
- Bachelor of Science (Physics, Chemistry, Biology, Mathematics)

4. Diploma Programmes

- Diploma in Information Communication Technology
- Diploma in Analytical Chemistry (KNEC)
- Diploma in Community Health and Nutrition
- Diploma in Applied Statistics
- Diploma in Modern Chemistry Laboratory Technology

5. Certificate Courses

- Certificate in Environmental Impact Assessment
- Certificate in Computer Application
- Certificate in Yoghurt Production
- Certificate in Science Laboratory Technology
- Certificate in GIS
- Certificate in Statistical Package (Advanced Excel/TATA/SPSS/Python Programming)



GRADUATE SCHOOL

PROF. WENDO NABEA, PhD
DIRECTOR

Dear Graduands,

On behalf of Graduate School and myself, I would like to applaud all graduands on your successful completion of studies. You have endured much and invested a lot of time to reach this singular rewarding day, which is being witnessed by your families, friends, guests and the Laikipia University fraternity. We take pride in your collective accomplishments and the prodigious promise of your future. The School is proud of your achievements and we are glad to have been part of them. We would like to laud family members and mentors who helped you to reach this milestone. As you celebrate your achievements today, it would be prudent to reflect on how you can continue your quest for knowledge in the spirit of transforming society desirably.

We acknowledge with delight the growing number of international postgraduate students at our institution. The students have helped the University to foster a diverse Campus environment, while enriching it with a variety of cultural perspectives for both students and staff.

We also laud the Board of Graduate School for striving to remain accountable to the University Senate through monitoring and making crucial decisions on graduate studies in the University. We would also like to express our gratitude to our regular boards of examiners, local and external, for guaranteeing quality in graduate examinations. We are also indebted to the Laikipia University Institutional Scientific Ethics Review Committee (LU-ISERC) for partnering with us in the advisory role on ethical values especially in the conducting of research.

About the School

The purpose of Graduate School is to nurture excellence in postgraduate studies, research and other scholarly activities. The School is focussed on offering graduate students opportunities to earn postgraduate diploma, Master's and Doctor of Philosophy degrees. We work with other divisions in the University to provide research and service to the community around, the country and the world at large. Graduate programmes at Laikipia University arise from a combination of departmental and schools

strengths, consummate lecturers and hardworking students. Our graduate students are expected to develop an excellent grasp of literature in their fields of study, cultivate critical thinking and analytical approaches to knowledge, for application in a professional arena. Our endeavour is to meet the market demands for postgraduates with the requisite skills and abilities to address needs that are critical to the country and the world.

The Graduate School is regulated through a Postgraduate Studies Policy that sets the guidelines and standards of service rendered to our postgraduate students, staff and stakeholders. It sets out the principles underpinning the management of admissions, course durations, examinations, proposal evaluations and examination of theses or projects. Through this policy, Graduate School is committed to the provision of quality service to all our clients and stakeholders. This commitment is made possible through the Board of Graduate School whose members are appointed, in accordance with Laikipia University Statute XXI.

The Board of Graduate School has responsibility over the following matters:

1. Promote the intellectual community of scholars at the local, national and international levels;
2. Define and articulate a vision of excellence for the graduate fraternity
3. Provide quality control for all aspects of graduate education and establish policies and standards that define good practice in all graduate programmes;
4. Serve as an advocate of the interests of graduate education in the University;
5. Support graduate student services in the University;
6. Provide strategic planning and vision for graduate education at Laikipia University;
7. Fundraise for graduate programmes and education;
8. Promote universalization of the Laikipia University graduate studies;
9. Serve as an advocate of concerns critical to the success of graduate programmes;
10. Take lead in the implementation, monitoring and evaluation of graduate school curriculum; and
11. Exercise such other powers or perform such other functions as may be assigned or delegated to it by Senate.

Dear graduands, once again receive our special kudos on your big day. As we bid you good luck while you chart your new beginnings, kindly note that we look forward to welcoming you to the Laikipia University Graduate School.

Karibuni!



OFFICE OF THE DEAN OF STUDENTS

MS. BEATRICE YOGO
DEAN

Student Affairs Department wishes to welcome you to the 10th graduation Ceremony of Laikipia University. Congratulations to all the graduands. The Department is glad to share in your joy as you celebrate the successful completion of your studies. It has been an arduous academic journey of ups and downs but by the grace of God, you have finally made it! We are proud to have mentored you in other non-academic areas which indeed have made you holistic persons. The Clubs and Associations, Games, Chaplaincy and Counselling have all made you much better people who are mentally prepared to

face the challenges of the world ahead.

We release you into the world today to go and be part of the society and to contribute in making it a better place. We are confident of the product being churned out in this graduation ceremony. As you venture out into the society, remember to be good ambassadors of Laikipia University and Alumni and do not forget to give back to your Alma mater. The greatest gift you can give to humanity is to give back to the society in whichever way you can.

Congratulations again and may your future be bright with God's blessings.



UNIVERSITY LIBRARY

DR. PERIS KIILU, PhD
SENIOR LIBRARIAN

On my own behalf and that of the entire library staff, I congratulate you for the success you have attained on this auspicious occasion of your graduation. I am sure it has been an exciting journey as you pursued your studies and mingled with the great Laikipia University fraternity of lecturers, staff, peers and neighbouring community. The experiences you encountered are memorable and will come in handy for a long time to come. Equally, the networks

formed will certainly be valuable for a lifetime. Congratulations!

We extend our thanks to you for granting us the opportunity to partner with you on this journey. Our interactions with you were very fulfilling as we provided information services which we truly believe made a difference. One thing is certain, you will continue to learn and pursue knowledge albeit in different ways. Laikipia University remains the best option for postgraduate studies; we are

fully equipped to partner with you in this new journey should you choose to further your studies.

We have continued to improve by the day. It may please you to know that we are continually improving our services especially on the ICT front. Our remote access to e-books and e-journals from diverse databases has been profitable to all

that have been able to exploit their use.

'Libraries [including digital] store the energy that fuels the imagination. They open up windows to the world and inspire us to explore and achieve, and contribute to improving our quality of life.' Sidney Sheldon (1917-2007).

Congratulations once again!



DIRECTORATE OF EXAMINATIONS AND TIME-TABLING

DR. JOHN WAHOME, PhD
DIRECTOR

On behalf of the Directorate of Examinations and Time-tabling, I sincerely congratulate all graduands of the 10th Laikipia University Graduation Ceremony for their great achievement. You have no doubt reached a great and crowning milestone in your long academic journey.

Whenever you will proudly look at the great photos taken today, may the hood at the back of your graduation adornment remind you of your ultimate purpose; to serve professionally and selflessly wherever you will be required, more than to be served. American president JF Kennedy's most famous quote captures this spirit so perfectly: *'Ask not what your country can do for you. Ask rather what you can do for your country'*.

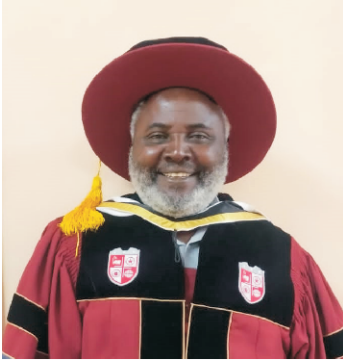
Never forget how much Laikipia University contributed to making you a useful citizen of the world. This should

give you more resolve to be good ambassadors of the great principles enshrined in its Vision and Mission statements.

The Directorate of Examinations and Time-tabling is proud to have processed and prepared all the examinations you have sat over the years, making sure that the collisions in the time-table are minimal. The Directorate mandate is to securely and confidentially see the examinations through all the statutory stages of safe storage; typesetting; printing; binding; packaging; and timely disbursement when due.

The Directorate is also responsible, *inter alia*, for organising and overseeing a yearly External Examinations Moderation exercise, designing the teaching and examination time-tables and advising Senate on any aspects which may improve the process.

Best wishes in your future endeavours!



DIRECTORATE OF RESEARCH, HUMAN RIGHTS AND GENDER

PROF. NICHOLAS KAMAU-GORO, PhD
DIRECTOR

Congratulations on your graduation! One of the best parts of being in academics is seeing students achieve one of their goals in life. You are well prepared to face the world and to carry forward the vision of the University as an agent of positive social transformation in your communities and in the larger society. We send you out confidently knowing that you are well prepared for the opportunities as well as the challenges ahead. That you are on the graduation list today is testimony of your hard work and ability to learn and as you go out into the world, I urge you to never lose grip of these virtues. Best wishes in all your future endeavours.

About the Directorate

As a crucial and core mission of Laikipia University, research is one of the most important duties undertaken by the academic staff. The University is committed to the pursuit of quality and excellence in research performance. Research is central to the realization of the university's vision of being a catalyst of social transformation. This is driven by the stated mission to serve students and society through research, education,

scholarship, training, innovation, outreach and consultancy. Established in 2010, the Directorate of Research, Human Rights and Gender aims at creating a stimulating environment for students and staff to conduct research, extension and consultancy services that impact positively on the society. In addition, the Directorate is charged with the responsibility of coordinating gender mainstreaming and outreach programmes in the University. Further, Laikipia University has a Memorandum of Understanding (MOU) with the Kenya National Commission on Human Rights and a unique programme in which human rights is taught as a common core course to all students. In pursuance of the terms of the MOU, the Directorate coordinates human rights activities in the University. In partnership with relevant stakeholders, the Directorate organizes the training of students and staff through workshops/seminars and oversees human rights research and outreach programmes.

The Directorate is charged with the following among others:

1. Strengthening capacity building in research;
2. Facilitating Funding for research;
3. Motivating staff and student to

- conduct research;
4. Disbursing research and innovation funds to staff on a competitive basis;
5. Organizing seminars and conferences at the University;
6. Increasing research and funding to income-generating activities (IGAs) aimed at strengthening University Funds;
7. Promoting University-Community-Industry linkages;
8. Coordinating gender and human rights mainstreaming and outreach programmes;
9. Providing advice on statutory requirements on gender and human rights;
10. Disseminating research findings and

conference/seminar outputs; and

11. Promoting quality publications in the university supported journals

On-Going Research Projects

Internal funding programmes are designed to foster excellence in research and creative scholarship at Laikipia University. The Directorate of Research, Human Rights and Gender through the Research Advisory Committee, awards grants based on merit and on a competitive basis. Each year the Directorate makes a call for concept notes which are peer reviewed, evaluated and consequently approved by the committee for funding.

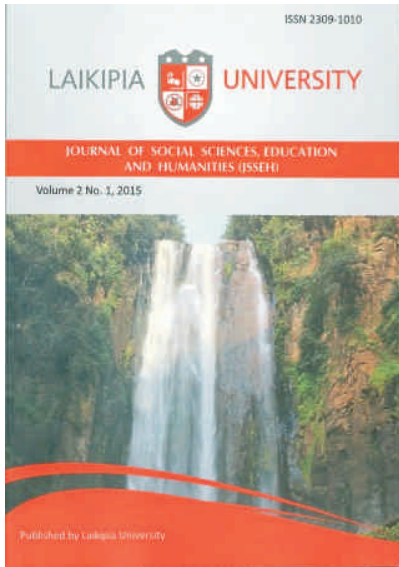
The following projects were funded internally by the University for the year 2020-2021.

S/NO	TITLE	Principal Investigator	Department
1.	E-Peer Mentorship for Improved Mental Health among University Students Engaging in Transactional Sex (USET) amid COVID-19 in Laikipia University, Kenya	Enos M. Barasa	Psychology, Counselling and Educational Foundations
2.	Transitioning to E-Learning: An Appraisal of Technology Enabled Instruction	Prisca Kiptoo-Tarus	Psychology, Counselling and Educational Foundations
3.	Enhancing Resilient Food Systems among Smallholder Farmers in Laikipia County through Inclusive Social Networks	Florence Achieng' Opondo	Commerce
4.	Evaluation of Durability of Women Land Ownership in Kenya: Case from Laikipia and Nyandarua Counties	Kenneth O. Nyangena	Public Affairs and Environmental Studies
5.	Management of Dodder (Cuscuta Sp) Weed in Laikipia County	Emily Ngetich	Biological & Biomedical Sciences Technology
6.	An Automated Hydroponics Showcase for Sustainable Farming in Laikipia County	Poti Abaja	Computing & Informatics

Laikipia University Journals

The Laikipia University Journal of Social Sciences, Education and Humanities (JSSEH) and Journal of Science and Applied Technology (JSAT) are peer reviewed scholarly journals published by the Directorate of Research, Human Rights and

Gender. The journals provide platforms for original and multidisciplinary research. Previously, the journals were published in print form but in the recent past, the Directorate has been working to turn them into online journals which will make them more regular.

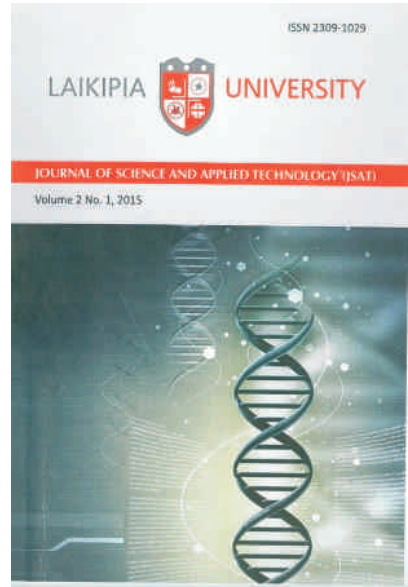


Journal of Social Sciences, Education and Humanities (JSSEH)

The inaugural volumes of the journals were published on 23rd May 2022 and are accessible online on the Journal portal at www.laikipia.ac.ke. The current series is in the process of being published. Papers are continually published as they are submitted.

Submit your paper to:
ujournals@laikipia.ac.ke

The online journals use Open Journal Systems (OJS) 3.3.0.10, which is an open-source journal management and publishing software developed, supported, and freely distributed by the Public Knowledge Project under the General Public License. The University has established an Online Journals Publishing Committee to oversee the development of the



Journal of Science and Applied Technology (JSAT)

platform and journal publication management. Some of its members participated in awareness creation workshops hosted at Kenyatta University (February 2022) and Moi University (12th May, 2022) on open access online journals publishing. The Directorate continues to work to ensure that the journals meet the required standards for accreditation.

CAPACITY BUILDING AND INFORMATION DISSEMINATION

International Women's Day is globally celebrated on 8th March with the aim of recognizing the social, economic, cultural and political achievement of women. This year's theme focused on raising awareness against

bias in the work place with the aim of creating an environment in which women can thrive and realize their full potential. In recognition of this Day, the Directorate of Research, Human Rights and Gender hosted International Women's Day on 8th March 2022 at the Nelson Mandela Hall. During the forum, important issues related to women empowerment were shared through inputs and discussions led by invited resource persons



*A section of the participants
at the Women day celebration*

Training on Science, Technology and Innovation (STI) Mainstreaming

The University held a two-day Science, Technology and Innovation (STI) mainstreaming training on 16th and 17th June, 2022. The training was facilitated by the National Commission on Science, Technology and Innovation (NACOSTI). The training targeted the members of the University Management Board, members of the newly appointed Science, Technology and Innovation Committee, Deans, Directors and Chairpersons of Departments.



*A section of the participants at the ST&I
Workshop outside the Nelson Mandela Hall*

INNOVATION, CONSULTANCY, AND OUTREACH ACTIVITIES

The Directorate of Research, Human Rights and Gender organized the 2nd Laikipia University Research and Innovation Day on Thursday 17th May 2022. The forum provided an opportunity for university researchers to present their research and for innovators to exhibit the products of their creativity and innovation. The purpose of the day was to encourage the Laikipia University community to use creativity to transform society. Over 15 exhibitors drawn from academic and non-academic staff, students, and guest exhibitors showcased their work. More than 200 people attended the exhibition.



*The Vice Chancellor, Prof. Joseph Rotich
Kibett (left) leads participants at the
Innovation Forum exhibitions in Nairobi*

In line with the Laikipia University STI Strategy which seeks to mainstream research and innovation within the University, we are set to promote the patenting and commercialization of innovations showcased at the Open Day. This will go a long way in addressing societal needs and challenges.

Partnerships and Collaborations

Laikipia University led by the Vice Chancellor, Prof. Kibett Rotich signed a Memorandum of Understanding memorandum (MOU) with Garissa University on 10th May, 2022, in an event that was held at Laikipia University. Garissa University was represented by Prof. Julius M. Huho, Director Research, Postgraduate, Linkages and Community Outreach. The objective of the MoU is to establish a framework for cooperation between the two parties for use of the Laikipia University Institutional Ethics Research Committee services in vetting and reviewing research proposals from Garissa University for fulfilment of ethical requirements research especially involving human subjects. The MOU will be implemented by the Laikipia University Institutional Scientific Ethics Research Committee (LU-ISERC) and the Garissa University Directorate of Research, Postgraduate, Linkages and Community Outreach.



The Vice Chancellor, Prof. Joseph Kibett Rotich; Prof. Julius M. Huho of Garissa University; and members of the LU-ISERC

A follow-up to the MOU signed in May, 2022 saw the LU-IESRC conduct a training at Garissa University on 10th November 2022 to create awareness on institutional ethics review rules and procedures.



The Chair of LU-ISERC Prof. Charles Nguta and Members of the Committee with Management Staff of Garissa University



The Vice Chancellor, Prof. Joseph Kibett Rotich and Prof. Julius M. Huho of Garissa University signing the MOU

LU Signed an MOU with St. Martin Catholic Social Apostolate (CSA)

Laikipia University led by the Vice Chancellor, Prof. Kibett Rotich, signed a Memorandum of Understanding (MOU) with St. Martin Catholic Social Apostolate on 24th February, 2022; an event that was held at St. Martin CSA offices in Nyahururu.



The Director, St. Martin Catholic Social Apostolate, and the Vice Chancellor sign the MOU

The two institutions made a commitment to implement the MOU with an aim of serving the community and giving hope to the vulnerable members of the society. The terms of the agreement are in line with the University's Vision of valued Transformation of Society and its Mission to Serve students and society through Research, Education, Scholarship, Innovation, Outreach and Consultancy. The Directorate of Research, Human Rights and Gender and the St. Martin Catholic Social Apostolate is expected to explore ways of working together in research and community outreach programmes.

An implementation follow-up planning meeting for the two parties was held on 7th September 2022 at St. Martin CSA offices in Nyahururu. Some of the items were

agreed upon among others were as follows:

1. Carry out joint research. The members present formed research teams that constitute staff from both Laikipia University and St. Martin CSA;
2. Hold joint research dissemination forums;
3. St. Martin CSA to utilize the University Community Radio as a way of reaching out to the community; and
4. Carry out a joint community outreach programs through Commemoration of the 16 days of activism against Gender-based Violence (GBV).

So far, programmes that have been disseminated through the University Radio are on topical issues; namely, Peace and conflict Resolution, Gender Based Violence, Drug and Substance Abuse, Living with Disability, Health and Wellbeing, Community Solidarity, Faith Based Spirituality, and Children Welfare.

INTELLECTUAL PROPERTY AND COMMERCIALISATION – WIPO/NACOSTI SUPPORT

Early in the year, the World Intellectual Property Organization (WIPO) in partnership with the National Commission for Science, Technology & Innovation (NACOSTI) released a call for Academic Research Institutions in Kenya to apply for the Technical Assistance Programme, which aims to promote innovative activity and commercialization of intellectual property. Laikipia University through the

Directorate of Research, Human Rights and Gender applied for the technical assistance and was among the seven institutions that were competitively selected to participate. A team of WIPO/NACOSTI Consultants visited the University on 11th October, 2022 to undertake the institutional needs assessment and to kick start the programme. A committee has been appointed to actualize the commercialization of University Intellectual Property.



Consultants and Participants in the Nelson Mandela Hall during the WIPO/NACOSTI needs assessment forum on 11th October, 2022

SENSITIZATION FOR PRISON OFFICERS ON GENDER AND HUMAN RIGHTS APPROACH ON 24TH NOVEMBER, 2022

There has been an increased emphasis on the importance of gender and human rights-based approaches in order to create a conducive environment where human rights can be enjoyed by all. In this regard, the Directorate, together with St Martins CSA, held a sensitization session with Prison administrators, Chaplains, and Welfare officers from Nyahururu and Nyandarua Prisons on Gender and Human rights-based approaches. This sensitization is a community outreach activity by the University geared towards addressing the needs of our stakeholders.



Prison Administrators together with Gender and Human Rights Coordinators from Laikipia University and St. Martin CSA

REPORT ON SCIENCE TECHNOLOGY AND INNOVATION (STI) TRAINING FOR STI COMMITTEE

The Science Technology and Innovation (STI) training was held on 30th November and 1st December 2022. The training was facilitated by NACOSTI and targeted members of the university Science, Technology, and Innovation (STI) Committee. The training provided a unique opportunity to highlight key issues as envisaged in the Science, Technology, and Innovation Act (2013) (Rev 2014). It was further aimed at demystifying Science, Technology, and Innovation, and discussing ways in which Research, Science, Technology, and Innovation could be mainstreamed in the University's core activities.

The following areas were given in-depth coverage:

1. Role of NACOSTI in the STI Sub-sector;
2. Overview of Laikipia University STI Mainstreaming Strategy;
3. STI Strategy, Implementation and Policy guidelines;
4. Role of STI Committee in the Strategy Implementation; and

5. Performance Contracting reporting and timelines



Members of the STI committee during the STI training in Vienna Woods Hotel, Nakuru

Men's Circle Forum on Gender-Based Violence

Gender-based violence is a phenomenon that is deeply rooted in gender inequality. It is recognized as one of the most rampant forms of human rights violations in societies. Gender-Based violence (GBV) refers to harmful acts directed at an individual based on their gender. GBV or violence against women and girls is a global pandemic, affecting 1 in 3 women in their lifetime. That is why the United Nations is committed to ending all forms of Gender Based Violence against women and girls through the 16 days of activism against gender-based violence and Sustainable Development Goal number 5.

In its mandate to end all forms of gender-based violence within the workplace, the University through the Directorate of Research, Human Rights and Gender organized a Men's circle forum, which was a round table discussion on the involvement of men in the fight against GBV. The event was held on 2nd December 2022, with the aim of involving men in the fight against gender-based violence as well as giving them an avenue of airing their views as

silent victims of gender-based violence. The theme of the event focused on pushing forward to end violence against women and girls. The session attracted more than 100 participants drawn from both members of staff and students. Some of the topics that were covered during the event were as follows:

1. Manifestations of Gender-based violence;
2. The cycle of violence;
3. The role of toxic masculinity in fuelling GBV;
4. Positive masculinity and its impact on the fight against GBV;
5. The role of language in GBV; and
6. The hidden sufferings of the male gender.



Participants during the Men's Circle Forum on GBV



Participants of the Men's Circle during Tea Break

All Enquiries should be directed to:

Directorate of Research Human Rights and Gender: Tel: +254728641110

For further information:

Please visit or contact:
<http://www.lakipia.ac.ke>

OR

rec@lakipia.ac.ke



THE DIRECTORATE OF TVET, CAREER PLACEMENT, ALUMNI AND EXTERNAL LINKAGES

DR. NAFTAL MICHIRA NYANG'ARA, PhD
DIRECTOR

Graduands, congratulations! You have now entered into the new world of networking, collaborations and linkages in search of opportunities during this time when the world has embraced a blended way of doing business due to COVID-19 pandemic. The Directorate of TVET, Alumni, Career Placement and External Linkages thus welcomes you to utilize the Laikipia University Alumni Platform as your first launch pad. This should provide you with opportunities to easily connect and network to any new openings available both on campus and out of campus, and especially so at a time when the world is quickly moving to working virtually.

Laikipia University established the Directorate of TVET, Career Placement, Alumni, and External Linkages with the core functions of initiating, promoting, facilitating, and coordinating international programmes and links, staff and student exchanges and mobility, collaborative research projects, and worldwide networking to better operationalize and sustain the university's vision for valued transformation of society. Through this, the University has been able to benchmark with the best institutions in the world of academia and industry on matters of placement, career, and technical vocational

training. Consequently, we are proud that our students have received various accolades in recognition of their exemplary performance in their areas of training.

The Directorate of TVET, Career Placement, Alumni, and External Linkages therefore recognizes you as one of our very important ambassadors; surely you will be our eyes, ears, hands, and advocates to every corner of our planet where opportunities for work or study may arise. As a directorate, we will truly remain committed to networking with you, as we have always done during your period of study at Laikipia University. Likewise, we expect you to portray a positive image of our university in various fields of your endeavours.

The office has established academic collaboration with local and foreign universities in form of student exchange programs and joint research. Additionally, the Directorate has enabled the University develop strong links with industry, government, universities and research institutions locally, regionally and internationally. Most of these links and collaborative activities are in form of institutional capacity building, research, book donations, joint publications, journals, international and local conferences, workshops, seminars, students and staff exchange and scholarships among others. Hongera!



LAIKIPIA UNIVERSITY SCIENTIFIC INSTITUTIONAL ETHICS REVIEW COMMITTEE (LU-ISERC)

PROF. CHARLES NGUTA, PhD
CHAIRMAN

On my own behalf and on behalf of the Laikipia University Institutional Scientific Ethics Review Committee (LU-ISERC), I offer my sincere congratulations to all graduands. LU-ISERC is accredited to operate and conduct ethics review of research proposals in Social, Biomedical and Environmental Sciences being undertaken by members of Laikipia University who include undergraduate and postgraduate students, the staff, and also the community within the surroundings of the University. The University is committed to being in the forefront in ensuring that the country realizes its dream of having research of high ethical standards and seeing to it that all research is conducted in a manner that respects the dignity, rights and welfare of all participants.

LU-ISERC operates under the umbrella of the National Commission for Science, Technology and Innovation (NACOSTI). It is charged with ensuring compliance with all regulations, policies and standards that concern animal and human welfare. It also engages in monitoring implementation of approved research, as well as preparing and submitting annual reports to NACOSTI.

The Committee shall at all times safeguard the dignity, rights, safety, and wellbeing of all study participants and communities while paying special attention to investigations that may involve vulnerable groups. In this regard, the Committee shall review all submitted applications in accordance with the procedures established by LU-ISERC. It shall review every research proposal before actual research is initiated. The Committee shall evaluate, with proper justification, all possible risks to participants and subjects, as well as the expected benefits and adequacy of documentation for ensuring privacy, confidentiality and justice issues. It is expected that in future, the Committee shall develop mechanisms of networking with other Institutional Ethics Review Committees (ISERCs) within the region and internationally.

We are glad to inform the general public that the office/committee is now fully operational and a number of proposals from our students and staff have already been reviewed. The committee sits every first Wednesday of the month. Applicants are requested to hand in their documents before the 15th day of every month in order to give the secretariat enough time for processing.



DIRECTORATE OF QUALITY ASSURANCE AND STANDARDS

PROF. ROBERT BISONGA MWEBI, PhD
DIRECTOR

I wish to convey our heartfelt congratulations to the Class of 2022 for achieving this fete. Today's convocation ceremony marks the beginning of another phase in your life as you enter the world of work. Through academic discourses and interactions over the past four years of your academic journey, I believe the university has completely transformed your worldview. I am glad to have been part of the transformative journey as your lecturer and director in charge of quality assurance and standards.

As a directorate, our role is to ensure that the education you get at the university is of high quality. Towards this end, the directorate works closely with quality assurance and standards bodies both nationally and internationally to ensure that the teaching and curriculum offered at the University are relevant and conform to the requirements of these bodies. As a University, we will continue to review the curriculum to address societal needs in order to meet the demands of the labour market. As a result, the directorate will

continue to collaborate closely with the Commission for University Education (CUE) to ensure that all university programmes are accredited, conform to established standards, and comply with applicable laws.

Finally, the directorate will keep engaging all stakeholders from time to time through the various audits and surveys as a way of improving service delivery with the aim of enhancing customer satisfaction and achieving continual improvement. As an ISO-certified University, the directorate undertakes to continuously monitor and oversee the implementation of policies, procedures, and guidelines that have been developed for both compliance and conformance. I am therefore confident that having gone through this University, you have been effectively equipped with the tools necessary to face the challenges in the marketplace and conquer the world.

Once again, congratulations on your graduation and best wishes for your future endeavours.



DIRECTORATE OF PLANNING AND PERFORMANCE MANAGEMENT

DR. SAMUEL ONYUMA, PhD
DIRECTOR

On behalf of the Directorate, I take this opportunity to congratulate all Laikipia University graduands on this great achievement. The Directorate has continued to play its vital role of coordinating Planning and Performance Management activities in the University. These activities are undertaken as expounded in the Laikipia University Statutes, Strategic Plan, and other Government of Kenya development Blue Prints such as Vision 2030, the Big Four Agenda and MDAs Priority Projects and Programmes, whose outcomes are aligned to the Core Mandate, Sustainable Development Goals, Sector Performance Standards and Post Covid-19 Recovery Strategies.

The Performance Contracting System has been fully mainstreamed within the University to enhance coordinated development, transparency and accountability, and results-oriented performance. Additionally, the Directorate is actively involved in the customizing and mainstreaming of National Cohesion and Values; Disability Mainstreaming; Road Transport Safety; Gender Mainstreaming; Alcohol, Drug and other Substance Abuse prevention; and HIV/AIDS Prevention activities in the University and the surrounding community. We also prepare and submit performance contracting reports and other status reports to respective Government Agencies.

The Directorate is proud to be associated with your achievement, and it is indeed our honour to celebrate this occasion with you. As you get empowered and embark on your journey of serving the nation, we encourage you to

cherish and uphold integrity, excellence, professionalism, patriotism, innovativeness, and creativity as you manoeuvre through your profession. The Directorate would like to challenge you to be good ambassadors of the University and actualize the University's Vision—A University for Valued Transformation of Society.

The Class of 2022 is a special class. You have had to deal with the COVID-19 pandemic and its global impact. Despite this global pandemic, uncertainty in the job market, transition to a virtual reality, and shifts in your academic and personal lives, you all have made it having shown great fortitude, resilience, and perseverance. Take time to celebrate as your hard work and determination has lead you to this point. You all should feel so proud of your accomplishments and perseverance in the most uncertain of times. Now is the time to take that same determination and apply it to your next chapter, and seize the future as you venture in a 'new normal' as there are numerous opportunities available to you all.

It has been an honour to see you grow personally and professionally while pursuing your career development here at Laikipia University. All of your hard work and perseverance have led you to this proud moment in your lives. From all the staff at the Directorate, we say congratulations on your graduation and we are really proud of you, and cannot wait to see all your accomplishments in the next phase of your life. Thank you for giving us the opportunity to be a part of your journey. Once again, congratulations for realizing your dreams. Bravo!!!



DIRECTORATE OF RESOURCE MOBILIZATION AND INVESTMENT

MS. SOPHIA MUCHIRI
DIRECTOR

On behalf of the Resource Mobilization and Investments Board, I congratulate the Class of 2022 for this exceptional achievement. I want to believe that Laikipia University has trained you to become extraordinary professionals who will contribute to sustainable development of this country.

As a Directorate, we endeavour to undertake activities geared towards securing new and additional financial, human and material resources inherent for valued transformation of society. This resonates very well with the vision of the University.

The Directorate of Resource Mobilization and

Investment was established to steer, coordinate and consolidate Laikipia University's resource mobilization efforts. To ensure that we fulfill our mandate, our immediate objectives as per the 2019-2022 workplan are:

1. Expand University's Revenue base;
2. Optimize returns from Income Generating Units (IGUs); and
3. Enhance capacity for raising revenue.

Resource mobilization is every stakeholder's responsibility. As you join the alumni, I therefore wish to call upon you to be good ambassadors of this great University.

I wish you the very best as you leverage on your achievements to impact the world.



CENTRE FOR OPEN, DISTANCE AND E-LEARNING

DR. ISAAC GITOGO, PhD
COORDINATOR

On behalf of the Centre for Open, Distance, and e-Learning (ODEL), I take this opportunity to congratulate the graduands for their hard work that has enabled them qualify for the respective degrees and diplomas they are being conferred and awarded today.

The centre's main goal is to provide a platform that assists the University to realize its mission of serving students and society through research, education, scholarship, training, innovation, outreach and consultancy. This is achieved through aiding effective delivery of student-centred learning experiences that are flexible, receptive and meets the needs of all learners. Through our customized Moodle Learning Management System, students are able to effectively learn anything, anytime and anywhere within or outside the campus. Our

flexible modes of delivery that include blended, Open Distance, and e-Learning enable us to offer our students a combination of learning experiences that are offered both synchronously and asynchronously to meet the individual needs of both our on-campus and off-campus students. The integration of the Laikipia University e-library resources to the Learning Management system guarantees students' access to the library learning resources at any time of the day or night.

We ensure quality education is provided to students from diverse educational backgrounds, ensuring our students have access to facilities, teaching faculty, and efficient learner support.

Once again congratulation to our 2022 graduands. Face the world of work with confidence!



DEPARTMENT OF COMPUTING AND INFORMATICS

MR. ALEX KIBET
AG. CHAIR OF DEPARTMENT

I take this early opportunity on behalf of the Department to congratulate all the graduands for successfully completing their academic programmes.

The Department of Computing and Informatics is a Centre of Excellence in learning, research and innovation. It is divided into two sections; The Academic Section and The ICT Support Section. The academic section of the department offers various competitive academic programmes as well as industry certifications through academies. The programmes offered include; BSc. Computer Science (CS), BSc. Information and Communication Technology (ICT) and Diploma in Information and Communication Technology (DICT).

The Academies include the CISCO Academy and the Huawei Academy, all offering various industry competitive certifications.

In its rapid expansion plans, the department is in

the process of developing additional programmes. The proposed programmes include; PhD in Information Communication Technology, MSc. in Information Communication Technology, and a BSc. in Computer Security Forensics and Audit (BSc. CSFA).

The ICT support section offers various services; namely, Student Portal, the University Website, ERP Support, LMS Support and Internet. These services are all aimed at supporting learning and research activities of the University.

The Department comprises young, passionate and enthusiastic staff with a wealth of experience who diligently perform their duties which in turn provide an ideal centre of excellence in ICT training and research.

Once again, congratulations for the great achievement. Always remain ambitious in the pursuit of excellence and may God bless you!



THE UNIVERSITY MEDICAL CENTRE

DR. KENNEDY MARU
MEDICAL OFFICER

To the class of 2022, a hearty congratulations on graduating! Your journey of success is steadily taking shape; with continued determination and discipline. Your dreams will take you to the corners of your smiles and to the highest level of your hopes. You are all stars in the making. Shine on!

The Medical staff fraternity takes this opportunity to wish all our graduands the best

in their careers ahead. As you graduate from Laikipia University this season, may it mark the beginning of a bright future and a lifetime of fulfilment.

Laikipia University Medical Centre is glad to have contributed to your academic endeavours and ultimate success. As a Level 3 and NHIF accredited facility, the university clinic will always strive to provide quality in-patient, out-patient, and emergency medical services to the Laikipia University fraternity and members of surrounding community.



THE LAIKIPIA UNIVERSITY ALUMNI

DR. FRANCIS KANGURE, PhD, MBA, SHRM-SCP
CHAIRMAN

On behalf of the Laikipia University Alumni Association and as an alumnus of this reputable Institution, I am delighted to join you today as you transition from the University to the world of work and other ventures.

To many people, this might just be another graduation. However, for you who have made it to the graduation list, we give thanks to your families and the University fraternity. This graduation is the culmination of years of individual and collective hard work, discipline, and sacrifice. So, wear that gown and cap with pride because you have earned it.

As an alumnus of this University and having gone through the same process you went through to attain the award for which you are being given today, we encourage you to step out confidently, knowing that you have been empowered to succeed at whatever you set your mind to. **Bravo!**

And these are not just stories; thousands of Laikipia University alumni are flying the University's flag high in the marketplace. For example, one of our alumni Ms. Lucy Mugo (HSC) was recognized by the Teachers Service Commission (TSC)

during the Celebrations of World Teachers Day on 5th October, 2022 for providing high quality education to students in the past years. Still in October 2022, Gideon Mwendwa was recognized by the National Police Spokesperson, Mr. Bruno Shioso AIG OGW, for his outstanding service in the Police Service. We can go on and on, but these two examples clearly show the quality of graduates that Laikipia University churns to the job market.

Equally important, Alumni Association members have highlighted that they get so much more out of learning from this great institution. Many attest that Laikipia University has helped them nurture virtues such as discipline, hard work, and an enviable work ethics that have seen them thrive in the workplace.

You are undoubtedly entering a highly saturated job market, and with the unemployment rates at an all-time high; do not be discouraged. The Alumni Association is here to hold your hand and help you navigate the job market even as you find your footing. In addition, we have fellow alumni ready and willing to mentor you so that you can mentor the next

generation. So, please do not get lost while we are here to support you in every way possible.

That said, to stand out in your job search, customize your CV for each job that you are applying for. You thus need to take note of the use of artificial intelligence to pick keywords in your CVs, prepare adequately for the interviews, and never stop learning.

We encourage you to follow us on our Facebook page @Laikipia University Alumni Association for work updates as well as information on other alumni. We also request you to attend the Annual General Meetings where you will get a chance to meet and interact with fellow alumni.

In the same spirit, we invite you to partner with us to make Laikipia University more extraordinary and to take it to the next level. Every year, we collaborate with the University to help it meet some of its goals. This year, we awarded bursaries to students to the tune of Kes. 200,000. We hope to bring onboard more people to support us in this noble mission so that more students can benefit. An additional two state-of-the-art reading sheds have been put up in the recent past. The reading sheds are equipped with electricity and comfortable seats to create a conducive

learning environment for the students. The total number of sheds constructed by the alumni association now stand at twelve, and we plan to add more as the need arises. Indeed, the reading sheds have become a popular reading space among students, and it is common to find students studying there.

We are currently drawing up plans for the year 2023. Therefore, we invite suggestions on how we can serve you best. Please make these suggestions known through the Alumni office before mid-January, 2023 so that we can present them at the AGM. For the alumni, we are planning an alumni dinner in the first quarter of 2023, so be on the lookout for that.

As I conclude, I would like to reiterate that we, as your fellow alumni, are here for you and will accompany you on your journey. We will be there for you when you need us, so please do not hesitate to contact us when the occasion arises.

Having said this, I take this opportunity, on behalf of the alumni to register my appreciation to the Laikipia University Management Board led by our able Vice Chancellor Prof. Kibett Rotich for their continued support to the Alumni.

Congratulations once more, and welcome to the association!

MESSAGE FROM OUR GRADUATING STUDENTS



DANIEL THUO NDUNG'U
DOCTOR OF PHILOSOPHY
IN BUSINESS ADMINISTRATION

Looking back at the four years I spent pursuing my doctoral degree at Laikipia University, I am delighted by the experience I have gained. I have grown personally and academically. I am very grateful for the support I received from all my colleagues, lecturers and all other staff of Laikipia University in the course of my studies. I especially wish to thank my academic mentors and supervisors: Dr Samuel O. Onyuma and Dr James N. Kung'u. The two tirelessly held my hand and guided me throughout my academic journey. Laikipia University Graduate School has also ensured seamless progress in the research process through the WhatsApp group and Telegram platforms. Through these platforms, postgraduate students have been able to receive information in time, regarding the progress of their projects and theses. Additionally, the timely virtual

defence meetings have also hastened the research process. These are just but a few achievements of the graduate school which have contributed tremendously to my academic journey and for which I commend the Graduate school.

At Laikipia University, I can confidently say that I have gained requisite research skills which have sharpened me to build a long-term career commitment in teaching and research development. There is truly no better place I would have carried out my doctoral studies other than Laikipia University and today marks the culmination of this wonderful choice.

Finally, I would like to sincerely thank my family members and friends for their moral support and prayers. Above all, I thank the Almighty God for his mercies, care and strength throughout my studies.

I congratulate the class of 2022. Please go and bear fruits of wisdom in all your endeavours, for truly, Laikipia University has already planted the 'Seed of Wisdom' in us.

May God Bless Laikipia University!



ANNABEL NDILO
BACHELOR OF COMMERCE
(FINANCE OPTION)

I am CPA. Hon, Annabel Ndilo, a young lady, very passionate about transformational leadership.

I was born and raised in Machakos. I went to

Mutuyu Primary School, and later joined Mugoiri Girls National School in Muranga for my secondary education. I joined Laikipia University in 2018, for a bachelor's degree in Commerce and also enrolled for my CPA in St. Annes College, Nyahururu.

I joined campus politics in my first year where I managed to serve as Representative for the School of Business. I didn't tire, later at second

year, I vied as an executive LUSA Treasurer. I was also appointed as Secretary, Public Relations Kenya Universities Student Organization (KUSO). In my third year, I was promoted to serve in KUSO as Secretary for Women Rights, Publicity and Media. I also served in East Africa Student Leadership as the Secretary for Education and Linkages.

In 2022, I joined active national politics, I vied as the Woman Representative Machakos and even though I did not get the seat, I was nominated as a Member of

County Assembly, Machakos. I am the pioneer for a Non-Governmental Organization, 'Tears of a Widow'. I am the author for the Book RUTONOMICS, a book published in 2021. Graduating with First Class Honours propels me to keep pushing on and encourage the younger generation. My last word to my fellow graduates, 'it is tough outside there, so do not lose focus because the sky can not be the limit we shall overcome'.



LAIKIPIA UNIVERSITY STUDENT ASSOCIATION (LUSA)

SIMON MAINA
CHAIRMAN

Bravo to you the graduating class of 2022. Through endless determination, your numerous efforts have borne fruit. Congratulations again on this great day as we celebrate your success. You reached the zenith of your various academic programmes as you battled the academic pressure and facing the challenges courageously. The journey has not been easy; it has been hours of work that you put in place, projects, deprived sleep just to mention a few. You did not just sleep and wake up to find your name on the graduation list. It took a lot of hard work, focus and resilience.

Indeed, the resilience and hard work has paid off due to the focus you maintained. Needless to say, thank your ambitious selves for the achievement you are celebrating today. Sometimes the river runs dry but may yours drain into the ocean of opportunities. Also, may the Almighty feed you with wisdom to make the outright decisions out of

the opportunities that come by. Be enthusiastic when these opportunities come knocking out there and make the best out of them.

On behalf of LUSA and all Laikipia University comrades fraternity, I wish you all the best in your endeavours. Be kind to the world by taking part in the active transformation of our societies which is the core mission of the institution. Be the role models in the society as well as you lead in wisdom that has grown in you in the years you have been in this institution.

Finally, I would like to challenge all of you to further your studies; we need more people graduating with doctorates, master's degrees and not only bachelor's degrees and diplomas. This is important since our institutions need instructors as well as appropriate managers. It is my prayer that you have a prosperous life out there and achieve all the things that you have craved for. Also, enjoy your great success; congratulations again graduating cohort of the 2018 admission. Blessings and have a Merry Christmas in advance and a life full of prosperity.

INSPIRATIONAL STORY

FROM DENNIS ABUKUSE, BSc. GEOGRAPHY (3RD YEAR)

My name is Denis Abukuse. I am 23 years of age. I began my rugby journey at Bungoma High School when I was a form one student. I decided to give rugby a try in high school when I first encountered it. I had earlier on played football in my childhood. I joined the rugby team just to have fun. With time, I developed interest in the game and had a burning desire to extend the interest into a talent. Rugby became my favourite sport that I played in school and at home.

I began to mentor young stars locally in the village. My talent grew and as a result was selected to be a games prefect at Bungoma High School. My then games teacher, Mr. Okwemba mentored me in both games and academics. Although at some point Mr. Okwemba was transferred to Koyonzo High School, I did not waver in my love for rugby. I kept at it until I sat for my KCSE.

After high school, I used to attend local rugby tournaments. In 2019 December, I joined Menengai rugby club. Under the leadership of Mr. Gibson Weru, my teammates and I have been committed to train and compete in various tournaments.



**Abukuse
with the
Head Coach,
Kenya 7's**



Abukuse receiving his official jersey

At Laikipia University, I have continued honing my skills and thanks to the exceptional sports department, I have been able to play against several teams from other Universities in Kenya. It is also good to see that my fellow students are beginning to look at sports seriously as a career.

I have participated at Kabeberi Christie's, Kakamega, Prinsloo, Embu and Dala Sevens where I was selected to join Shujaa National team. With my teammates from Shujaaz, we represented the country at Hongkong. For me this has been one of my highest moments in my rugby journey. I am humbled by this achievement. I thank God for every person who has been instrumental in ensuring my dreams to go professional become a reality. I thank my family, friends, my coaches and Laikipia University for all the support and encouragement. I am just beginning, more is yet to come!

ISO SPECIAL SUPPLEMENT

LAIKIPIA UNIVERSITY ISO JOURNEY

Laikipia University obtained its first certification for a quality management system based on ISO 9001:2008 on May 17th, 2015, from SGS Kenya Limited. The University implemented and maintained the management system for three years (one cycle) until May 2018 when the certificate expired. On August 7th 2019, the university achieved certification to ISO 9001:2015 and ISO/IEC 27001:2013 by the Kenya Bureau of Standards. The University was one of the first in Kenya to implement and receive certification for ISO/IEC 27001:2013. In order to enhance efficiency and effectiveness in the implementation of the two-management

system, the university integrated the requirements of ISO 9001:2015 and ISO/IEC 27001:2013 and requested the certification bodies (KEBs) to conduct an integrated audit. On November 14th, 2022, the certification body, the Kenya Bureau of Standards, issued certification to the university on ISO 9001:2015 and ISO/IEC 27001:2013, having met the requirements of the two management systems. The University is committed to satisfying interested parties' requirements, applicable statutory and regulatory requirements, and continual improvement by implementing an integrated management system.

Pictorials from the ISO certification celebration on 7th August 2019



The current ISO Certificates



CELEBRATION OF RE-CERTIFICATION TO ISO 9001:2015 AND ISO/IEC 27001:2013 MESSAGE FROM THE CHAIR OF COUNCIL

On behalf of Laikipia University Council, I would like to congratulate the University Management Board, the Senate, staff, and students as we celebrate the re-certification to ISO 9001:2015 and ISO/IEC 27001:2013. The University has made great milestones towards enhancement of the quality of services it offers since its establishment; this being in line with its vision of being 'a University for valued transformation of society'.

This great achievement is indeed an indication that our institution has established mechanisms that assure our stakeholders of quality delivery of services in line with international best practices. The University Council recognizes the various mechanisms the University Management has put in place to assure all our stakeholders with regard to the quality of services. In particular, I hail Management for ensuring high levels of

quality standards are maintained by implementing various university policies; by engaging in continuous review and development of market driven programmes; and by working towards recertification to the integrated management systems based on relevant ISO standards. The University Council will continue to support the University Management in the approval of policies, adoption of best practices, and enhancement of quality assurance mechanisms to inculcate a culture of quality in the University.

As we celebrate this great achievement, I urge all of us to serve our students with diligence and commitment to ensure that their needs and expectations are fulfilled and exceeded, since quality is everyone's responsibility.

May God bless you.

MESSAGE FROM THE VICE CHANCELLOR

PROF. KIBETT ROTICH, PhD
PROFESSOR OF BIOSTATISTICS AND INFORMATICS

I humbly take this opportunity to welcome you to this historic event as the University celebrates another milestone of re-certification to the Quality Management System (ISO 9001:2015) and the Information Security Management System (ISO/IEC 27001:2013).

This milestone is a clear demonstration of

the commitment by the University to satisfying interested parties' requirements, applicable statutory and regulatory requirements, and continual improvement to service delivery.

The University achieved its first certification for the implementation of the Quality Management System (ISO



9001:2008) in May 2018. In 2019, the University successfully transitioned to the new Quality Management System (ISO 9001:2015) and started implementing the Information Security Management System (ISO/IEC 27001:2013) in 2019, thus becoming the second University in the country to be certified into the ISMS system of standards. Towards this end, Laikipia University has successfully implemented the two-management system for a whole three (3) year cycle.

Today also marks yet another milestone of successful re-certification to the Integrated Management System (IMS) as a way of enhancing effectiveness and efficiency as well as process performance through business re-engineering. I am delighted to report that the Kenya Bureau of Standards (KEBS) awarded the university certification to ISO 9001:2015 and ISO/IEC 27001:2013 after a thorough and extensive audit exercise. Laikipia University becomes the first university in the country to be certified to the integrated management system (IMS). I thank the university staff and the entire student fraternity and all our stakeholders for making this re-certification a reality

Through the implementation of the Integrated Management System, the University has greatly enhanced service delivery to our key stakeholders. Notably, the University has managed to enhance the confidentiality, integrity, and availability of information by implementing the information security requirements. In

addition, the customer satisfaction index among staff and students has greatly increased, which demonstrates the effectiveness of the quality management system in place.

The management systems have also enhanced process performance and complemented the realization of the performance contract indicators and the achievement of the Service Charter. Consequently, the University Management is committed to ensuring continued implementation and certification to ISO 9001:2015 and ISO/IEC 27001:2013. We look forward to implementing other international standards such as the Environmental Management System (ISO 14001), Knowledge Management System (ISO 30410), and Business Continuity Management System (ISO 22301) among others.

At this point, I take this opportunity to most sincerely thank the Laikipia University Council and Management Board for the provision of resources required to implement and maintain the Integrated Management System. I would also like to thank the Kenya Bureau of Standards for partnership in the certification of the management systems; the process owners; internal auditors; ISO champions; and other members of staff for their tireless efforts in the implementation and commitment towards maintaining the quality culture within the University

Thank you, and God bless you all.

MESSAGE FROM THE AG. DEPUTY VICE CHANCELLOR, (ADMINISTRATION, FINANCE AND PLANNING)

PROF. ALBERT MUGAMBI RUTERE, PhD

Laikipia University's re-certification to ISO/IEC 27001:2013 and ISO 9001:2015 is a clear indication to our stakeholders that we have improved our operations to continuously improve the confidentiality, integrity, and availability of information as well as increase customer satisfaction, and practice adherence to applicable statutory and regulatory requirements.

The University first attained certification to the two management systems on 8th August, 2019, and has successfully maintained the system for three years. To enhance effectiveness and efficiency in implementation of its operations, the University Management Board decided to integrate the two systems into an Integrated Management System, which was launched on 13th June, 2022. Consequently, the University was audited and re-certified on 14th November, 2022, by the Kenya Bureau of Standards (KEBS). As the Management Representative, I consider it an honour to have led a team of process owners, ISO Champions, and internal auditors that made significant contributions towards obtaining this re-certification.

As we commemorate this significant event, we must constantly keep in mind that maintaining the top position may not be as challenging as getting there. This is a barrier that we should overcome by integrating the idea of continual improvement in all our work procedures. I urge everyone to carry out their duties in accordance with the specifications outlined in the standards in order to consistently maintain our position at the

top.

For the upcoming three years, we will continue to implement and frequently assess the effectiveness of the two systems through two semi-annual internal audits and one yearly external surveillance audit by KEBS. We will keep enhancing the capabilities of our internal audit team to effectively monitor the two platforms. As a means of fostering an ISO culture at the university, we also commit to routinely retool the process owners and continue creating awareness to all existing and new employees on the provisions of the standards.

We must remember that our fundamental tenet as we accept this certification from KEBS today is to diligently carry out our duties and uphold the highest standards of integrity, moral probity, respect for diversity, and ethics as we serve students and society through research, education, scholarship, training, innovation, outreach, and consultancy in accordance with the vision and mission of the University. We must therefore aim to live by these basic principles, as they enable us to serve our customers diligently and help us exceed their expectations. We must be able to serve and fulfil our promises beyond the expectations of our potential clients through a customer-focused orientation. We give sincere thanks to the Kenya Bureau of Standards for their guidance in this quality journey. We look forward to strengthening our partnership in this quality journey.

Thank you.



MESSAGE FROM THE DIRECTOR QUALITY ASSURANCE AND STANDARDS

PROF. ROBERT BISONGA MWEBI, PhD

Today marks an important historic moment in the calendar of Laikipia University as we celebrate the re-certification to the Integrated Management System based on ISO/IEC 27001:2013 (Information Security Management System and ISO 9001:2015 (Quality Management System. As the Director in charge of Quality Assurance and Standards at the University, I welcome you all to this auspicious occasion as we witness the presentation of the two ISO certificates by the Kenya Bureau of Standards (KEBS) to the University Authorities. The Directorate of Quality Assurance and Standards is mandated to ensure effective implementation, maintenance, and certification to international standards. Today, as we celebrate the recertification of the two systems, we cannot forget where we have come from as a university.

The University attained its first certification in quality management systems (ISO 9001:2008) in May 2015 from SGS Kenya. In August of 2019, after extensive documentation and implementation of ISO/IEC 27001 and ISO 9001:2015, the University attained certification to the two management systems. During the certification period, four internal audits were conducted by our team of experienced and dedicated internal auditors, and two surveillance audits were conducted by auditors from the certification body, the Kenya Bureau of Standards.

To enhance effectiveness and efficiency in

the implementation of the management system, the University Management Board approved the integration of the two management systems into an integrated management system, which we did using the internal capacity of our lead auditors. Having met the certification requirements, the University approached the certification body for re-certification audits, which were conducted in September 2022. On 14th November, 2022, the Kenya Bureau of Standards certified the University to an integrated management system, which we are celebrating today. Laikipia University is the second state corporation and the first university in the country to receive certification to this Integrated Management System (IMS).

The implementation of ISO 9001:2015 and ISO/IEC 27001:2013 has greatly benefited the University through enhanced confidentiality, integrity, and availability of information; improved resolution of customer complaints such as missing marks; instilling a quality culture in the University; improved achievement of performance contract targets and the citizen's service charter; in addition to having a robust framework of addressing risks and opportunities.

To this end, our re-certification to the two ISO standards is a clear testimony that the services and quality of education offered at the University matches international best practices and complies with relevant regulatory requirements set by both national and regional agencies. I am

therefore confident that our products are of high quality and have a competitive advantage in the larger global market space.

The Directorate of Quality Assurance and Standards will continue to offer tactical as well as operational guidance towards the maintenance of the two systems. We shall always keep monitoring the implementation of the two systems through regular internal audits and continuously train our eyes on the changing environment in order to update our documentation and align our operations to the ever-changing business environment. We shall also coordinate the surveillance audits in the contract period with the Kenya Bureau of Standards.

Finally, I would like to take this opportunity to thank all those who were involved in this certification process. I am also appreciative of the Kenya Bureau of

Standards for its continued partnership in training and certification, which has greatly contributed to the achievement of our mandate as a University. I pay special tribute to the University Management Board for their unwavering support throughout the entire process. I applaud our team of dedicated internal auditors, process owners, the Directorate of Quality Assurance and Standards Team, and all those who were either directly or indirectly involved in the entire certification process. With these outstanding deliverables, I am sure that our experience on the certification process towards QMS and ISMS systems development will benefit everyone in the University for continual quality improvement.

Thank You and May God Bless Laikipia University.

LAIKIPIA UNIVERSITY PARTNERS WITH THE KENYA BUREAU OF STANDARDS FOR ANNUAL CONFERENCES

Laikipia University participated in the 2nd Annual Information Security Management System Conference (ISMS) held on June 28th to July 1st, 2022, at the Pride-Inn Paradise Hotel in Mombasa, organized by the Kenya Bureau of Standards. The university was given the opportunity to present on "Implementation of Information Security Management System: A Laikipia University Success Story" for its outstanding achievements in information security management system implementation. In

addition, the University was also recognized during the 3rd Annual Management Representative and Auditors Conference held at Sarova Whitesands, Mombasa, on November 22–25, 2022, where we presented on "Implementation of an Integrated Management System: A Case of Laikipia University." Laikipia University is the second state corporation and the first university to receive certification for this Integrated Management System (IMS).



CHAIRPERSONS OF ACADEMIC DEPARTMENTS



Dr. Ronald Nyamwamu, PhD
Curriculum and Educational
Management



Dr. Tarus Kiptoo, PhD
Psychology, Counselling and
Educational Foundations



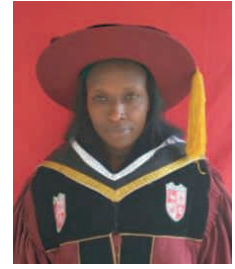
Prof. Eliud Kirigia, PhD
Literary and Communication
Studies



Dr. Kenneth Nyangena, PhD
Public Affairs and
Environmental Studies



Dr. Florence Opondo, PhD
Commerce



Dr. Rebecca Jerop, PhD
Economics



Dr. Alexander Mbeke, PhD
Biological and Biomedical
Sciences Technology



Dr. Silvanus Shisia, PhD
Chemistry and Biochemistry



Dr. Maina Oyoo, PhD
Mathematics



Mr. Alex Kibet
Computing and Informatics



Dr. Barnabas Kurgat, PhD
Earth Sciences



Dr. Isaac Gitogo, PhD
ODEL

HEADS OF ADMINISTRATIVE DEPARTMENTS



Mr. Josiah Sekoyo
Security



Eng. Meshack Orwako
Estates



CPA. Robert Wanzala
Internal Audit



Dr. Kennedy Maru
Medical



Mr. Samuel Chepkuto
Farm



Ms. Magdalene Kotut
Halls



Ms. Winfrida Ojwang
Catering



Ms. Violet Mideva
Procurement



Mr. Franklin Langat
Transport



Ms. Imelda Wanjau
Legal Officer



For any complaint or access to information contact:

E-mail Address

pr@laikipia.ac.ke or
complaints@laikipia.ac.ke

+254 (0)769926704

National Values and Principles of Governance

- Patriotism
- National Unity
- Sharing and devolution of power
- The Rule of Law
- Democracy and Participation of People
- Human Dignity
- Equity
- Social Justice
- Inclusiveness
- Equality
- Human Rights
- Non-discrimination
- Protection of the Marginalized
- Good Governance
- Integrity
- Transparency and Accountability
- Sustainable Development



VISION

A UNIVERSITY FOR VALUED TRANSFORMATION
OF SOCIETY

MISSION

TO SERVE STUDENTS AND SOCIETY THROUGH
RESEARCH, EDUCATION, SCHOLARSHIP,
TRAINING, INNOVATION, OUTREACH AND
CONSULTANCY

CORE VALUES

- ❖ QUALITY
- ❖ INTEGRITY
- ❖ RESPECT



Laikipia University is ISO 9001:2015 and ISO/IEC 27001:2013 Certified

