

The 7th Graduation Ceremony Newsletter

6th December, 2019

VISION

A UNIVERSITY FOR VALUED TRANSFORMATION OF SOCIETY

MISSION

TO SERVE STUDENTS AND SOCIETY THROUGH RESEARCH,
EDUCATION, SCHOLARSHIP, TRAINING,
INNOVATION, OUTREACH AND CONSULTANCY

CORE VALUES

- QUALITY
- INTEGRITY
- RESPECT



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University Motto: "Seed of Wisdom"

LAIKIPIA UNIVERSITY COUNCIL



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COUNCIL CHAIRMAN



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REP, PS MINISTRY OF
EDUCATION

REP, PS MINISTRY OF
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**PROF. KIBETT
ROTICH, PhD**
VICE CHANCELLOR/
COUNCIL SECRETARY

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LAIKIPIA UNIVERSITY MANAGEMENT BOARD



PROF. KIBETT ROTICH, PhD
VICE CHANCELLOR



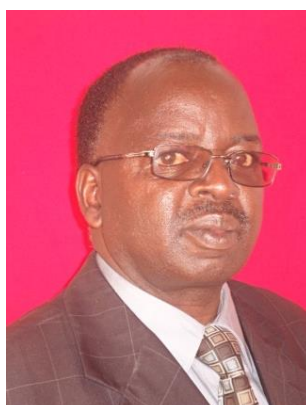
PROF. WANJIKU CHIURI, PhD
DEPUTY VICE CHANCELLOR, ACADEMIC,
RESEARCH & STUDENT AFFAIRS



PROF. ISAAC OCHIENG', PhD
Ag. DEPUTY VICE CHANCELLOR,
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DR. RAPHAEL KIUGU, PhD
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MR. JOSEPH K. KAIRU
REGISTRAR, ADMINISTRATION
& HUMAN CAPITAL



MR. GEOFFREY K. LANGAT
THE FINANCE OFFICER

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MESSAGE FROM THE CHANCELLOR

It gives me great pleasure to congratulate our graduands on this auspicious occasion of the 7th Graduation Ceremony of Laikipia University. The ceremony will witness the conferment of degrees and award of diplomas to over 2,300 graduands. I acknowledge the resilience and hard work of the graduating class of 2019 whose commitments have brought them this far to realise their dreams that are clearly evident in this great occasion. Of great joy is having in our midst, the great Mr. Eliud Kipchoge, E.G.H., recent INEOS 1:59 Challenge and World marathon record holder join the Laikipia University alumnus.

Laikipia University has continued to make its mark as a University of Choice to many aspiring students on higher education. The graduands we are releasing to the market today are a testimony to the fact that your choice of Laikipia University was not in vain. I confirm that we are releasing well-grounded graduands with the capacity to transform society and contribute to the development of our great nation. I urge you to keep focus on your goals. Your success will be determined by your ability to put into practice the skills and knowledge imparted unto you, as well as the ability to exploit the numerous opportunities in the national and international arenas of life.

As we graduate our students, I wish to acknowledge the strides made by the University to ensure a conducive academic environment. I therefore appreciate and give special thanks to the University Council, the University Management Board, as well as the academic and non-academic staff whose sustained efforts have seen the success of this journey for our graduands. Your relentless efforts have led to the auspicious occasion we are witnessing today.

My very special thanks are directed to the Ministry of Education for its unwavering support to the University. This has enabled the University put in place a transformational agenda geared towards ensuring it plays its role as a major actor in the higher education sector. The University has rolled out strategies that will guarantee quality education and expand access to university education.

Finally, as we enter into the festive period, I would like to wish you all a Merry Christmas and a Happy New Year! Happy 2020!

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MESSAGE FROM THE CHAIRMAN LAIKIPIA UNIVERSITY COUNCIL

DR. KEN NYAUNDI, PhD



On behalf of the University Council, I am delighted to welcome you all to the 7th Graduation Ceremony of Laikipia University. To the graduands - the graduating class of 2019, I say 'Bravo'. Today, we celebrate the conferment of degrees and award of diplomas to over 2,300 men and women who have qualified in various areas of specialization. As a University and governing Council, we are honoured to confer Mr. Eliud Kipchoge, E.G.H., recent INEOS 1:59 Challenge and World Marathon record holder, with the Doctor of Sciences degree (honoris causa) of this great University. It is a great privilege to Laikipia University and to both the current and future graduands that Eliud has accepted this award. This will remain a memorable day to the Laikipia University fraternity.

To our graduands, I have confidence that the University has fully equipped and grounded you with knowledge and skills resonating with the core values of the University; quality, integrity, and respect. This should enable you go out into the world as responsible citizens who are capable of taking charge of your lives and make a positive impact in all your future encounters.

The year 2019 has seen the University Council embrace a transformational agenda for the smooth execution of its mandate. The agenda is aimed at making the University actualize its vision through efficient and effective means of operation. The Council has adopted Quality Management Standards of Operation and Information Security Management System. The result is sound financial and academic management that have ensured the University remains at the top in the education sector. Towards this end, the Council reviewed its Statutes and launched a Strategic Plan as well as a Farm Business Plan to capture emerging trends in higher education and contribute to the realization of the Government's 'Big Four' Agenda.

I wish to state that the University Council has enhanced its efforts towards improving the learning and working environment. The University has reviewed its curricula to align it with market needs. Following completion of a four-year cycle since it attained a charter,

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the University recently went through a successful audit of its programmes by the Commission for University Education. Further, work on the construction of a Science Complex to the tune of Kes. 1B has been started, and efforts have been made towards the completion of the Library and Administration Block and the Tuition Block. The completion of these two huge projects will greatly enhance the quality of library services and increase lecture rooms and office space for both academic and administrative staff.

The University Council has continued to ensure improved service delivery through implementation of a Performance Contract duly negotiated, signed with the Government of Kenya and evaluated.

I take this opportunity to thank the University Management Board, the Senate, Faculty and non-academic staff for their exemplary efforts and dedication in ensuring a very colourful graduation ceremony for the class of 2019. *‘Hongera kwa kazi nzuri’*.

I wish to sincerely thank and acknowledge the Government of Kenya through the Ministry of Education for its continued support and provision of the requisite resources that have enabled the University fulfil its mandate.

Finally, I would like to wish you all a Merry Christmas and a happy and prosperous 2020.

‘Mungu awabariki’.

MESSAGE FROM THE CABINET SECRETARY, MINISTRY OF EDUCATION

PROF. GEORGE A. O. MAGOHA, CBS



I feel privileged and honoured to join you on this auspicious occasion of the 7th Graduation Ceremony. I salute all graduands for your resilience that has seen you realize your goals leading to the conferment and award of various academic titles. Laikipia University has stood out as an Institution of Quality and Standards in higher education. I take this opportunity to applaud the University for its wisdom and decision to recognise Mr. Eliud Kipchoge, E.G.H., recent INEOS 1:59 Challenge and World marathon record holder and confer him with the Doctor of Sciences degree (honoris causa) of this great University. The decision to honour Mr. Kipchoge resonates with the vision of the

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University; that is, valued transformation of the society. It is my hope that Mr. Kipchoge will put the tenets of the award to positively impact on our youth that they too can make it: NO HUMAN IS LIMITED!

The Ministry, as a matter of policy, requires universities to embrace a reformative and re-engineering agenda. This is to ensure reduced reliance on government funding by universities. Notable is the harnessing of academic resources, strengthening of internal quality assurance standards and mechanisms, and prudent use of financial resources and grants from my Ministry.

Universities need to put in place, strategies that encourage prudent utilization of government funds. The Ministry expects elimination of wasteful expenditures while at the same time being able to exploit opportunities on the human and physical resources available as well as research capacities to generate funds for the operation of the University. My desire is to see universities regain their lost glory and take up their rightful place in the international, regional and national arena. I therefore call upon the University Council to take the lead in embracing the on-going reforms in the higher education sector. Universities should be looking forward to the Competency Based Curriculum and derive possible solutions geared towards continuous improvement of the system.

To the graduands, as you are released to the job market, I want to urge you to roll up your sleeves and take advantage of opportunities in the formal and informal labour markets. Aspire to be innovators, entrepreneurs and job creators since the knowledge you are equipped with is sufficient to realize your dreams. I wish you all the best in your future endeavours.

In conclusion, I want to wish you all a Merry Christmas and a prosperous 2020. God Bless you and God Bless Kenya.

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**MESSAGE FROM THE CABINET SECRETARY, MINISTRY OF SPORTS,
CULTURE AND HERITAGE**

AMB. (DR) AMINA MOHAMED, E.G.H., CBS, CAV



On behalf of the Ministry of Sports, Culture and Heritage, I feel very privileged and honoured to join Laikipia University on this auspicious occasion of the 7th Graduation Ceremony. I salute the graduands: Bravo for the good work! As a Ministry, we feel delighted and honoured to be present and witness one of Kenya's greatest sportsmen; Mr. Eliud Kipchoge, E.G.H., recent INEOS 1:59 Challenge and World marathon record holder, awarded a Doctor of Sciences degree (honoris causa) of this University. This befitting achievement is a great honour to a man who through individual effort unified the whole world for 1:59:40. For our great country Kenya, the moment was historic as the dragon of tribalism, racism, and other forms of segregations was slayed and buried: It was Mr. Kipchoge, a Kenyan, running the challenge. It is on this premise that I applaud Laikipia University for having identified Mr. Kipchoge as the best candidate for this award. I wish to underscore the fact that this award opens a new chapter of collaborations with this great University. It is thus not a surprise that the University already has a niche in the area of the development and nurturing of sports, particularly in athletics. It is a great honour to Laikipia University and to the current and future graduands that Eliud has accepted this award.

In my conclusion, I wish to encourage the graduands with Mr. Kipchoge's philosophy; that 'NO HUMAN IS LIMITED'. Go out to the job market and stretch your limits for valued transformation of the society.

Asanteni Sana

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**MESSAGE FROM THE CHIEF ADMINISTRATIVE SECRETARY AND
PRINCIPAL SECRETARY, STATE DEPARTMENT FOR UNIVERSITY
EDUCATION AND RESEARCH
PROF. COLLETE SUDA, PhD, FKANAS, EBS**



I feel greatly honoured to join the Ministry of Education in congratulating Laikipia University, Mr. Eliud Kipchoge and the over 2,300 graduands on this auspicious occasion of the 7th Graduation Ceremony. Indeed, this is a true testimony of hard work and determination from the graduands, parents, staff, University Management Board, Senate and Council of Laikipia University. Dear graduands, the conferment of degrees and award of various diplomas is a great achievement

that should inspire yourselves and youthful Kenyans who are still pursuing university education.

The Ministry commits to continue supporting Laikipia University in undertaking its mandate in higher education, research, innovation and outreach. The Ministry will continue to provide resources and necessary infrastructural support to see to it that the University attains its goals. I humbly beseech the University to take advantage of its positioning and exploit the opportunities embedded in the ‘Big Four’ Agenda.

I encourage universities to strive to regain their status as Centres of Excellence in Academics, Research and Innovation. They should be innovative enough to provide solutions to challenges facing our dear country since they have the appropriate capacities. Laikipia University should not be left behind on this. Most importantly, I wish to urge universities to put in place systems and strategies that will ensure prudent utilization of the scarce resources and grants given by the Ministry. Pending Bills should be settled, statutory deductions remitted on time, and cases of corruption and misuse of public resources will no longer be tolerated. Corruption is a vice that must never be condoned if we have to provide Kenyans with quality services.

I would like to wish all graduands a prospective future in the labour market. To all of us, I wish you God’s blessing as we march into Christmas celebrations and cross over into the year 2020.

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BRIEF ON KEY NOTE SPEAKER
LAIKIPIA UNIVERSITY, 2019 GRADUATION CEREMONY
MR. MOHAMMED NYAOGA
CHAIRMAN, CENTRAL BANK OF KENYA BOARD



Mohammed Nyaoga is the Senior Partner at Mohammed Muigai LLP. He holds LLB and LLM degrees from the University of Nairobi and Diploma in law from the Kenya School of Law. He is a Certified Public Secretary (CPS); holds certificates in Corporate Governance from Commonwealth Association of Corporate Governance, Certificate from American Securities and Exchange Commission; a Certified Company Director and a Member of the Institute of Directors of Kenya. He specializes in Corporate Finance, Civil, Commercial, Litigation and Corporate Governance. In addition to the practice of Law, he has been Vice-Chairman of the Law Reform Commission, Chairman of its Business Laws Committee and Chairman of the Mining Licences Task Force. He has also been a Director of Capital Markets Authority, Chairman of International Commission of Jurists, Council member of Law Society of Kenya, Special Board Corporate Governance Advisor and Chairman of Eco-Bank Kenya. He has also been Chairman at the Commission of Inquiry into the suspension of the County Government of Makueni. He is currently the Chairman of the Board of Directors of Central Bank of Kenya. He is also currently a PhD student researching on ‘The Role of Regulation and Corporate Governance of Banks in Kenya’.

In addition, he is a certified training consultant in corporate governance with the Centre for Corporate Governance for over 15 years where he has trained over 10,000 directors in Kenya and in Africa at large. He has also been a consultant and Trainer for State University of New York on procurement (SUNNY Kenya) and a Lecturer (I-LM Programme) University of Nairobi, School of Law (Business Law Department) on Public Procurement and accounting law. He is currently a regular Trainer/Speaker at Central Banking Publications (UK) Governance Training Series at Windsor, Cambridge and Oxford and also one of authors and editors of Central Banking Publications. He has authored papers on diverse disciplines cutting across Legal, Corporate Governance and technology among others.

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MESSAGE FROM THE VICE CHANCELLOR

PROF. KIBETT ROTICH, PhD

Professor of Bio-Statistics and Informatics



I thank the Almighty God for enabling Laikipia University to organise and hold this auspicious occasion of celebrating our graduands whose determination has occasioned this 7th graduation ceremony. In deed it is a remarkable day since in our midst is a great son and athlete of this great Nation Kenya: We celebrate Mr. Eliud Kipchoge and thank him for having accepted the request by the University Council, Management Board and Senate for the award of the Honorary Degree of the University. On my own behalf, and that of the University Management Board, Senate and entire staff of Laikipia University, I congratulate the graduating class of 2019.

Laikipia University has continued to usher graduates to the job market world. The University today releases over 2,300 graduands to the strong 9,200 member Laikipia Alumni. I am confident that our graduates have continued to transform the society. In the recent past, the Laikipia Alumni have emerged as best teachers with recognition awards from the Teachers Service Commission. The Alumni has also produced some of the best and most refined media personalities. Further, the University has received Information Communication and Technology awards by the CISCO Academy, and had members of Faculty receiving awards and honours in various areas of specialization. In this financial year, the University will hold its Bi-annual International Conference and Open/innovation days. You are all invited to participate in these occasions as we purpose to generate and share knowledge for the improvement of the society. It is at this juncture that I wish to reassure our graduands that they have been well trained and are holistic and well-grounded to face any challenges they may encounter in the job market. Indeed, no human is limited!

I take this opportunity to extend my gratitude to the community around the University for their massive support and collaboration which has contributed to making Laikipia University a great academic institution. As an important stakeholder, we value your support that has enabled the University align its activities with the Strategic Plan.

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Consequently, the University is expanding its medical facilities in terms of access and service to take care of both members of the entire university as well as the community around. Further, the University jointly with private hostel owners have put measures in place on how best to improve on student welfare in as far as accommodation and security outside the University is concerned.

The University has engaged accelerated strategies to ensure improved infrastructure. Of special mention is the coverage of the whole university with Local Area Network; completion of the University Gate which is at advanced stage; the Library and Administration block earmarked for completion and occupation by end of the current financial year; and the establishment of sports fields and running tracks is on course. All these among others will not be possible if not for the prudent use of financial and human resources available. I am proud to note that the University is fully compliant with remittance of its statutory requirements and is in an accelerated mode of settling its pending bills in conformity with the Public Finance Management Act. To strengthen this, the University is certified to the Quality Management System ISO 9001:2015 and Information Security Management System ISO/IEC 27001:2013.

I wish to thank the Ministry of Education for its continued support, the University Council for its wisdom and guidance, the University Management Board, Senate, Faculty and Non-teaching staff for their commitment to seeing to it that Laikipia University grows to greater heights and indeed be a ‘seed of wisdom’.

Finally, to our graduands, I take this opportunity to express confidence in your ability. As you leave the environment of Laikipia University, you remain our worthy ambassadors. Lead by example. Remain focused and aspire to be world shapers as you have been empowered. Congratulations once more!

Thank you. Merry Christmas and a Happy and Prosperous 2020.

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DIVISION OF ACADEMIC, RESEARCH AND STUDENT AFFAIRS (ARSA)

PROF WANJIKU CHIURU, PhD

DEPUTY VICE CHANCELLOR, ARSA



I take this opportunity on my own behalf and that of the entire Division of Academic, Research and Student Affairs to congratulate our beloved graduands for the year 2019. We understand the academic journey has been demanding but the successful end justifies the means. This is a wonderful goal you have accomplished and you will accomplish many more in future. You have been with us for four years and time has just flown away. It seems just like the other day when you were registering as a first-year student, and now you have finished your first major step in your academic life!

A First Degree or Diploma is a very useful key into the universe. Make use of it. Like the proverbial talent; utilize it. Take it with both hands and cherish it. This achievement gives you authority to pursue your vision, your goals and dreams. Graduating today is a testimony that you are an achiever. Keep that in mind, especially when things seem difficult. To make this possible, you need to 'BE POSITIVE'. When you get your powers to do all that appertains to your Degree or Diploma, use it to propel yourself and others to the next level of positive experience. When doing this, be honest, be accountable, be yourself. Remember to appreciate each and every one who has helped you along the way so far. Say THANK YOU to each one of them.

The universe is abundant. It has all that you will ever need. Reach out to the universe with blessings and gratitude. There is so much to be grateful for in this life. Being here today and graduating is one of them. As you venture into the universe, remember you are the change agent that the world has been waiting for. Step out there with confidence. Remember you are ENOUGH to accomplish the tasks that present themselves to you now and then. NEVER underrate your capacity. We are confident that we have trained you and prepared you for any challenge and any opportunity that you shall face. Get into the world of work with CONFIDENCE because you are well prepared for it.

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Finally, always remember the tongue is one of the most powerful organs at your disposal. You bless yourself and others with it and the opposite can happen. Practise using it for the positives.

We shall relate with you henceforth as our valued alumni. Take advantage of the Laikipia University (LU) label that you are going to have for the rest of your life. LU has been the best university in the world. So, you are a product of the very best. Keep that in mind.

We convey our appreciation to all those who have influenced your life in one way or the other for you to make it this far. We thank all the parents, guardians, friends and relatives, County Governments and the National Government. They have all made their contribution to your success, which we celebrate today. I extend special thanks to the University Council, University Management Board, Senate, Staff and Students for their unrelenting support to the Division that has enabled the re-positioning of our University to remain competitive.

You are all very blessed. I wish you all the best the world will offer as you go through life. Thank You and God Bless You.

About the Division

It is important to note that the Division of Academic Research and Student Affairs has enhanced its services through four Schools, two Centres and three Directorates. These are:

- Schools of: Education; Humanities and Development Studies; Science and Applied Technology; and Business and Economics.
- The Gender Centre and Centre for Human Rights; and the International Linkages Centre.
- Directorate of Research, Innovation and Consultancy; Directorate of Examination and Timetabling; and Graduate School.

The Academic Division has 14 departments. We have a new department of Earth Sciences to help us play a bigger role in Sustainable Development. We have recently reviewed all our academic programmes and are ready for yet another cycle of 4 years.

The University is progressively positioning itself towards being a Centre of Excellence in Sports Science. Towards this vision, we have submitted a proposal for a High-Altitude Training Facility. In the meantime, we have three new play fields for sporting activities.

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Responsibilities of the Deputy Vice Chancellor, Academic, Research and Student Affairs

The Deputy Vice Chancellor (DVC) Academic Research and Student Affairs (ARSA) has continued to perform her duties in providing leadership in the Division. To actualize this, the DVC (ARSA) chairs the following Committees:

- Deans' Committee
- Students' Welfare Committee
- Library and Publication Committee
- Students' Disciplinary Committee
- Training, Research, Extension and Consultancy Committee
- Linkages and Collaborations Committee
- Graduation Committee (*Ad hoc*)

The DVC (ARSA) also has such other duties as many be assigned or delegated to, by the Vice Chancellor in accordance with the University Statutes. To this end, the DVC (ARSA) applauds members of Laikipia University either as full time or external staff, all our creditors, our neighbours - Shemanei Community, and all our friends from across the world. Special thanks to the teams in Schools, supporting Departments especially Finance, Procurement and Catering as well as our Nakuru Campus which have worked tirelessly to support each of the Committees mentioned above that enabled us to have this day as a success. Special thanks go to the Graduation Committee for its tireless effort.

GOD BLESS US ALL!

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DIVISION OF ADMINISTRATION, FINANCE AND PLANNING (AFP)

PROF. ISAAC E. OCHIENG', PhD

Ag. DEPUTY VICE CHANCELLOR (AFP)



On the occasion of our 7th Graduation Ceremony, the Division of Administration, Finance and Planning, congratulates all the 2019 Graduands for their achievement. Further, we thank parents, guardians and well-wishers who have made it possible for the Graduands to complete their studies.

The University, through the support of Government, has continued to improve the teaching and research environment.

A number of flagship projects are on course. A demonstration farm has been set up to cater for students who are taking agriculture related courses. The University has been robustly engaged in environmental conservation through tree planting and establishment of a botanic garden. Students' halls of residence are undergoing repairs and refurbishment. Besides, LAN and Wi-Fi are being expanded to key areas of the University, including the students' hostels. The University now has a well-established nature trail to keep staff and students fit. The University is currently certified to two ISO standards in Quality Management Systems and Information Security Management System ISO 9001:2015 and ISO/IEC 27001:2013, respectively. Security on Campus has also been beefed up through ICT, enhanced transport and qualified security personnel, as well as restricted entry and exit points.

In line with the Strategic Plan 2016-2021, the University continues to undertake targeted recruitment of staff, especially academic leaders and lecturers to ensure quality education and research. Additionally, several policies have been developed to ease academic, research and administrative functions of the University.

Finally, we wish everybody a happy festive season and prosperous new year 2020. Remember to always be good ambassadors of your alma mater. Give back to society and continually re-engineer yourselves to remain relevant in the current competitive world.

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OFFICE OF THE REGISTRAR ACADEMIC AFFAIRS

DR. RAPHAEL K. KIUGU, PhD

REGISTRAR



Dear Graduands, congratulations to all of you, the graduating class of 2019. Allow me to be in your shoes for a moment and share your feelings of delight, excitement, accomplishment and achievement. I am proud to be associated with you as you celebrate this momentous day of your academic life. It has taken hard work, endurance, sacrifice, commitment and determination. Indeed, it has turned out to be your special day to enjoy the grandeur and the limelight.

As you are granted the power ‘to read and do all that appertains to this degree’, remember that this power comes with certain responsibilities and expectations. We hope that you will exercise your power with conscientiousness in order to bring about change in the social, economic, and political fabrics of our society.

You are graduating at a critical moment in the history of this country when many changes are taking place. However, since our academic programmes are designed to produce individuals who are well prepared and equipped to face the challenges of their time, you are expected to grab the moment and the potential it provides to be a valuable player in contributing to the desired societal optimal outcomes. I wish you well as you join the world of hard work characterized by cut throat competition, high expectations, self-deceit, stressful environment, unprecedented information explosion and technological advancement. I encourage you to be focused, disciplined, industrious and professional in all the fields that you will find yourself in.

I salute the parents, guardians and sponsors of the graduands for the sacrifices they have made to see them attain this milestone, which is a no mean achievement. Thank you for giving Laikipia University the opportunity to walk with your children through this academic journey, which has culminated to this great and memorable day. We hope that we have nurtured a mutual long-term relationship, as we look forward to further partnerships and goodwill.

I want to thank all the graduands for giving the Office of the Registrar’s an opportunity to serve you during the entire period of your studies. We are at a loss to let you go but are

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comforted by the fact that you are leaving to go out there and make a change; a change that will bring good tidings to this country and the world at large.

Thank You.

OFFICE OF THE REGISTRAR ADMINISTRATION AND HUMAN CAPITAL

MR. JOSEPH K. KAIRU

REGISTRAR



It is my great pride and pleasure to congratulate the 2019 graduating class for successfully completing their respective programmes after a long journey spanning four years of hard work and sacrifice.

For the students who are graduating, these are the fruits of your hard work as well as the sacrifices you have made over the period of your studies. It is my conviction that the knowledge you have gained from this institution will be a great pillar to your future endeavours as you enter the job market both nationally and internationally. We expect you to carry the Laikipia University brand wherever you go; this should the University grow to greater heights. As you celebrate your success, always remember those who have supported you this far; your parents/guardians, teachers and other members of the society.

As a department, we feel proud of having been part of your success by ensuring that adequate and well-trained staff are in place to ensure proper delivery of the curriculum. The department also ensures that all staff have an enabling environment to deliver both teaching and support services to academic staff and students.

Once again, I wish all graduands success in all their future undertakings.

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THE FINANCE OFFICE
MR. GEOFFREY K. LANGAT
THE FINANCE OFFICER



I would like to congratulate the class of 2019 on behalf of the finance department on this joyous occasion that is the culmination of hard work, resilience and unwavering determination to complete your programmes.

We also wish to thank the parents, guardians, sponsors, and Higher Education Loans Board who have ensured that the financial obligations of the graduands have been met in their quest for quality education at Laikipia University.

As the graduands go to the world of work, let them uphold the core values of integrity, respect and quality that have been inculcated in them so that they can transform the society.

SCHOOL OF EDUCATION
PROF. MBUTHIA NGUNJIRI, PhD
DEAN



I take this opportunity on my own behalf and that of the entire staff of School of Education (SoE) to congratulate our graduands upon their successful completion of studies. As a School that has been your home away from home, we are delighted to share with graduands, parents and invited guests the joy of celebrating the 7th graduation ceremony. We beseech the graduands to maintain hard work, self-discipline and determination to positively take on all future challenges.

Currently, the School whose staff is qualified, competent and fully dedicated offers the following programmes:

1. Doctor of Philosophy in Educational Management
2. Doctor of Philosophy in Science Education

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3. Doctor of Philosophy in Curriculum Studies
4. Doctor of Philosophy in Guidance and Counselling
5. Doctor of Philosophy in Educational Psychology
6. Master of Education in Educational Management
7. Master of Education in Science Education
8. Master of Education in Educational Psychology
9. Master of Education in Curriculum Studies
10. Master of Education in Guidance and Counselling
11. Postgraduate Diploma in Education
12. Bachelor of Education (Arts)
13. Bachelor of Education (Science)
14. Bachelor of Science (AGED)
15. Bachelor of Education (Primary Option)
16. Bachelor of Education (ECDE)
17. Diploma in Education (Arts)

SCHOOL OF HUMANITIES AND DEVELOPMENT STUDIES

PROF VICKY KHASANDI-TELEWA, PhD

DEAN



On behalf of the School of Humanities and Development Studies and on my own behalf, I would like to extend my heartfelt congratulations to all our esteemed graduands upon their successful completion of studies. The School is proud of their achievements and we are glad to have been part of it. We pledge to continue supporting them in their endeavours and will be available to see them further their studies and/or proceed to employment and entrepreneurship.

General Objectives

1. To annually develop and offer demand-driven programmes that address market needs.
2. To conduct research and develop outreach programmes to enhance capacity of local communities in resource utilization, management and conservation for wealth creation and sustainable livelihoods, as and when the need arises.

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3. To provide opportunities for academic advancement and skills development when the need arises.
4. To provide opportunities for local and international linkages.
5. To conduct seminars, workshops and conferences in the areas of Humanities and Development Studies and other related areas.

The School was founded in November 2008 as the then second Faculty at Laikipia University. It has two academic departments; Department of Literary and Communication Studies and Department of Public Affairs and Environmental Studies.

At the moment, the School has got eighteen (18) degree programmes and one postgraduate diploma programme. These are;

1. Bachelor of Arts in Peace Education
2. Bachelor of Arts in Criminology and Security Studies
3. Bachelor of Arts in Community Development
4. Bachelor of Arts in Psychology
5. Bachelor of Arts in Kiswahili and Communication
6. Bachelor of Arts in English and Communication
7. Bachelor of Arts in Communication and Media
8. Bachelor of Arts in Library and Information Studies (BLINS)
9. Master of Arts in Kiswahili and Communication
10. Master of Arts in Applied Linguistics
11. Master of Arts in Communication and Media
12. Master of Arts in Religious Studies
13. Master of Arts in History
14. Doctor of Philosophy in Applied Linguistics
15. Doctor of Philosophy in Communication and Media
16. Doctor of Philosophy in Religious Studies
17. Doctor of Philosophy in History
18. Doctor of Philosophy in Kiswahili and Communication
19. Postgraduate Diploma in Sports Science and Management

The School offers two common core courses to all first year students. These are:

1. Human Rights
2. Communication Skills

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There are also common core course offered to various departments in the university:

1. Government and Society
2. Law and Society
3. Critical and Creative Thinking
4. Introduction to Sociology

There are various diploma and certificate programmes offered by the School. These are as follows:

Diploma Courses

1. Diploma in Police Science
2. Diploma in Sports Science and Management
3. Diploma in Library and Information Studies
4. Diploma in Community Development
5. Diploma in Criminology and Security Studies

Certificate Courses

1. Short Certificate Courses (modules) for Sports Sciences
2. Certificate in Sports Science and Management
3. Certificate in Police Science
4. Certificate in Public Administration and County Governance
5. Certificate in Community Development
6. Certificate in Library and Information Studies
7. Certificate in Purchasing and Supplies
8. Certificate in French
9. Certificate in Communication Skills for Community Leaders

The School also offers service courses to the School of Education in various teaching subjects; namely, Business Studies, Economics, Mathematics, English, Literature in English, Kiswahili, History, Geography and Religious Studies.

At the moment, the School has a growing student population taking various degree courses, as we strive to offer market oriented courses.

Collaborations

There is a Memorandum of Agreement (MOA) between Laikipia University and Administration Police Department of the National Police Service. Under this agreement, the

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School on behalf of Laikipia University is offering the following courses to Administration Police Officers; Certificate in Leadership and Management; Postgraduate Certificate in Leadership and Management; Certificate in Police Science; and Diploma in Police Science. Additionally, the School is developing the Bachelor of Police Science and a Master of Police Science to be offered to the Police Officers in due course.

A First in the World

The School on behalf of the University offers a course on Human Rights as a Common Core Course for all first year students. This initiative was sponsored by the Office of the High Commissioner for Human Rights (OHCHR), United Nations. In this respect, seven members of the School went to University of Cape Town in South Africa for training on Human Rights in August 2013. Thereafter, forty (40) more members of staff were also trained on the same. Laikipia University therefore becomes the first University in Kenya, in Africa and also in the whole world to offer a Human Rights course to all undergraduate students regardless of their academic disciplines (non-law undergraduate Students). This is a milestone in the history of Laikipia University.

SCHOOL OF BUSINESS AND ECONOMICS

DR. PETER MWAURA, PhD

Ag. DEAN



It gives me great pleasure to welcome you to the School of Business and Economics (SoBE). I begin by congratulating all the graduands for their academic achievements. We believe that we have empowered you with the knowledge, skills and competencies necessary for the Kenyan job market and beyond. I thank all stakeholders including parents and guardians who supported us throughout your academic journey. I also thank all staff in the School who worked tirelessly to ensure that you graduate.

Today, we are graduating students from the following programmes offered by the School in our two departments:

1. Department of Commerce

- a) Doctor of Philosophy in Business Administration
- b) Master of Business Administration

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- c) Bachelor of Commerce
- d) Bachelor of Agribusiness Management
- e) Diploma in Business Management
- f) Diploma in Procurement and Logistics Management

2. Department of Economics

- a) Bachelor of Science in Economics and Statistics
- b) Bachelor of Science in Agricultural Economics
- c) Bachelor of Arts in Economics and History
- d) Bachelor of Arts in Economics and Sociology

On behalf of the School, I wish you success as you enter the job market either as entrepreneurs or employees. We expect that you will contribute towards valued transformation of the society in line with the Laikipia University Vision.

GOD BLESS YOU!

SCHOOL OF SCIENCE AND APPLIED TECHNOLOGY

PROF. CHARLES M. NGUTA, PhD

DEAN



Greetings and a warm welcome to all graduands of the 7th Laikipia University Graduation Ceremony. We congratulate you for your achievements as we appreciate and thank the families, guardians and friends for the support they offered you during your studies at Laikipia University.

I would also like to thank all the staff of the School of Science and Applied Technology who worked tirelessly to make all our dreams a reality today.

The School continues to offer market driven programmes both in Pure and Applied Sciences.

We invite applications for the following:

Degree Programmes

1. Bachelor of Science in Biochemistry
2. Bachelor of Science in Biomedical Science and Technology

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3. Bachelor of Science in Computer Science
4. Bachelor of Science in Information Communication Technology
5. Bachelor of Science (Chemistry, Physics, Zoology, Botany, Mathematics)
6. Bachelor of Science in Statistics
7. Bachelor of Science in Natural Resource Management
8. Bachelor of Science in Environmental Science
9. Bachelor of Science in Geography

Diploma Courses

1. Diploma in Information Communication Technology
2. Diploma in Community Health and Nutrition
3. Diploma in Modern Laboratory Technology

Certificate Courses

1. Computer Applications
2. Computer Repair and Maintenance
3. Information Technology
4. Science Laboratory Technology (CSLT)
5. CISCO Networking Academy Courses
6. HUAWEI networking Training Courses

GRADUATE SCHOOL

PROF. FELICIA A. YIEKE, PhD

DIRECTOR



Dear Graduands, on behalf of Graduate School and on my own behalf, I would like to extend my heartfelt congratulations to all of you upon your successful completion of studies. The School is proud of your achievements and we are glad to have been part of it. I am confident that having gone through this university, you have been effectively equipped with the tools necessary to face the challenges in the market place and conquer the world. We wish you well in all your future endeavours.

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About the School

Graduate School is focused on promoting academic excellence at the University and providing the highest quality and relevant graduate education that prepares holistic graduates who are expected to contribute to the resolution of complex national and global problems to meet societal needs and transform society. The School advocates on behalf of graduate students and endeavours to foster harmonious coordination across all graduate programmes and among all internal and external key players.

Graduate School is operationalized through a Postgraduate Studies policy that sets the guidelines and the standards of service rendered to our postgraduate students, staff and stakeholders. It sets out the principles underpinning the management of admissions, course durations, examinations, proposal evaluations and examination of theses and/or projects. Through this policy, Graduate School is committed to the provision of quality service to all our clients and stakeholders. This commitment is made possible through the Board of Graduate School whose members are appointed, in accordance with Laikipia University Statute XXI, on very specific terms with the running of the School.

The Board of Graduate School has responsibility over the following matters:

1. Promote graduate education at local, national and international levels;
2. Provide quality control for all aspects of graduate education and establish policies and standards that define good practice in all graduate programmes;
3. Represent the interests of graduate students in the University;
4. Provide strategic planning and vision for graduate education at Laikipia University;
5. Fundraise for graduate programmes and education;
6. Promote internationalization of the Laikipia University graduate studies;
7. Take lead in the implementation, monitoring and evaluation of graduate school curriculum; and
8. Exercise such other powers or perform such other functions as may be assigned or delegated to it by Senate.

Our dear graduands, once again we congratulate you for being part of this auspicious occasion and we wish to let you know that we look forward to welcoming you to Laikipia University Graduate School all the time and any time you make decisions on future advancements in your career.

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OFFICE OF THE DEAN OF STUDENTS

MS. BEATRICE YOGO

DEAN



I wish to welcome all graduands to the 7th Graduation Ceremony of Laikipia University. This marks the climax of your Academic journey in the University. Congratulations on your well-deserved success. We are excited to share in your achievement this day and are very proud of you. It was our prayer during your orientation four years ago that you would exit the University as a successful and an all rounded person.

Today we are witnessing the actualization of this prayer! It has indeed come true and we thank God for this. We appreciate you, and as the Office of the Dean of Students, we believe that we have contributed significantly in producing a holistic graduand. As you go out to the world, we encourage you to be good ambassadors of Laikipia University. Additionally, as our Alumni, we encourage you to give back to the society and to Laikipia University.

We wish you all the best and May God Bless You.

UNIVERSITY LIBRARY

MS. CAROLYN ODIYO

Ag. LIBRARIAN



On behalf of the Laikipia University Library, I would like to offer my heart-felt congratulations to all graduands. We are aware of the sacrifice and hard work it took to get to this day and we are bursting with pride for all our graduands. Regardless of your school or area of study, the Library Department considers all Laikipia University students to be our graduands, as we are one of the departments that interact directly with all of you on a very regular basis.

We have enjoyed supporting your academic and leisure information needs, and as you become alumni, we want your relationship with the Library to continue. We offer a number of services to alumni, and we encourage you to explore the possibilities through our email. I would also like to thank you for any feedback you have given to the Library over the years.

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We always learn something valuable when we talk to students and we continue to improve based on what we hear from you.

Let us keep the conversation going; please get in touch on the following email address: library@laikipia.ac.ke.

We look forward to supporting your life-long learning journey in your future academic endeavours.

Congratulations and well done!

DIRECTORATE OF EXAMINATIONS AND TIME-TABLING

DR. JOHN WAHOME, PhD

DIRECTOR



On behalf of the Directorate of Examinations and Time-tabling (DETT), I sincerely congratulate our 7th Laikipia University Graduands for successfully completing their arduous academic journey. It gives us at DETT great pleasure to have been a necessary support team in your academic journey since you reported to Laikipia University, until this auspicious day when you are leaving our hands as victors. The life ahead of you is extremely promising if you face it with the same energy and vigour which has projected you this far. Just like the living Kenyan legend Eliud Kipchoge, you will definitely break all your life's marathon records provided you do not relinquish your appetite for learning and winning.

The Directorate of Examinations and Time-tabling falls under the office of the DVC (ARSA). Our official responsibility, briefly stated, is to safe-keep, publish and then disburse all University Examinations. We also create the Teaching and Examinations timetables and conduct the periodic External Moderation exercise among other responsibilities as may be delegated to us.

It is a requirement that the Examinations Office does not interact directly with students. Nevertheless, students through their departmental Chair of Department (COD), Exam office (EO), and Class Representatives (Class reps) are free to relay their time-tabling concerns to us. DETT does not however handle students' booklets and marks after the day of the examination.

'Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up'

Galatians 6:9, NIV.

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DIRECTORATE OF RESEARCH, INNOVATION AND CONSULTANCY

PROF. NICHOLAS KAMAU-GORO, PhD

DIRECTOR



Congratulations on your graduation! One of the best parts of being in academics is seeing students achieve one of their goals in life. You are well prepared to face the world and to carry forward the University's mission as an agent of positive social transformation in your communities and in the larger society. We send you out confidently knowing that you are well prepared for the opportunities as well as the challenges ahead. That you are on the graduation list today is testimony of your hard work and ability to learn and as you go out into the world, I urge you to never lose grip of these virtues. Best wishes in all your future endeavours.

About the Directorate

As a crucial and core mission of Laikipia University (LU), research is one of the most important duties undertaken by the academic staff. LU is committed to the pursuit of quality and excellence in research performance. Research is central to the realization of the University's vision of being a means of social transformation as well as to the stated mission to serve students and society through research, education, innovation, outreach and consultation. Established in 2010, the Directorate of Research, Innovation and Consultancy aims at creating a stimulating environment for students and staff to conduct research, extension and consultancy services that impact positively on the society.

The Directorate is charged with the following among others:

1. Strengthening capacity building in research
2. Facilitating Funding for research
3. Motivating staff and student to conduct research
4. Disbursing research and innovation funds to staff on a competitive basis
5. Organizing seminars and conferences at the University
6. Increasing research and funding to income-generating activities (IGAs) aimed at strengthening University Funds
7. Promoting University-Community-Industry linkages
8. Disseminating research findings and conference/seminar outputs
9. Promoting quality publications in the University supported journals

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Laikipia University to hold its 5th International Conference from 27th to 29th May 2020

Laikipia University 5th International Conference will be held from 27th to 29th May 2020. It is our pleasure to invite you to participate at the International Conference. During the conference, scholars, managers, entrepreneurs, exhibitors and other stakeholders will present and discuss papers on aspects related to the theme. The Conference theme is: **Fortifying Education, Science, Research and Innovation for Sustainable Development Goals**. This theme will be tackled from different perspectives including sports and exercise physiology, sports nutrition, physical education, sports management, leisure and recreation, and health promotion among others.



Participants during the 4th International Conference held in May 2018

Important dates:

Submission of Abstracts: **Friday 24th January, 2020.**

Submission of full papers for accepted abstracts: **Friday 6th March, 2020.**

Early Bird registration: **Before Friday, 21st February, 2020**

All Enquiries to:

Director Research: Tel: +254 728 641 110

Or

Senior Assistant Registrar: Tel: 254 727 633811. rec@laikipia.ac.ke

For Further Information: Please visit <http://www.laikipia.ac.ke> or contact conference2020@laikipia.ac.ke

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Public Forums

During the year 2019, the Directorate of Research, Innovation and Consultancy facilitated a number of public lectures to disseminate research findings and share on topical issues. The following, among others, were some of the interesting presentations:

1. Prof Sinfrey Makoni, a Professor of Applied Linguistics and African Studies at Pennsylvania State University - USA under the Carnegie African Diaspora Fellowship program made a public presentation titled; ***The Idea of a University in Africa; Wide Implications for the Global South. A View from an Applied Linguist***
2. Dr. Barnabas Kurgat, an LU faculty; ***Promoting Sustainable Intensification of African Indigenous Vegetables in Kenya***
3. Dr. Wachira Mwangi, an LU faculty; ***Preparation and Characterization of Chitosan – stabilized oil- in-water pickening emulsions for controlled delivery applications***
4. Dr. Florence Opondo, an LU faculty; ***Evaluation of Cassava Commercialization and its Effect on Household Incomes. A case Siaya and Kilifi Counties***



Participants in one of the public presentations

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Publications

a. Research Promotion

Laikipia University regularly supports staff in respect to research and dissemination of the same in international conferences. Apart from attending conferences, the University also supports publication of quality peer reviewed papers as conference proceedings as well as in its journals.

b. Publications

Laikipia University is proud of two series of its journals; that is, Science Series Journal of Science and Applied Technology (JSAT) and Journal of Social Science, Humanities and Education (JSSEH) which are available for sale and reference. The third volume of the JSSEH was released in early 2018. The following hard copy journals and compact diskettes are available at the Directorate offices for sale:

1. Journal of Social Sciences, Education and Humanities (JSSEH)
2. Journal of Science and Applied Technology (JSAT)

During the year, a number of staff published in diverse peer reviewed journals internationally, which included among others:

1. Kurgat, B. K., Ngenoh, E., Bett, H. K., Kebede, S. W., & Bokelmann, W. (2019). Determinants of the competitiveness of smallholder African indigenous vegetable farmers in high-value agro-food chains in Kenya: A multivariate probit regression analysis,. *Agricultural and Food Economics*. Vol.7, No.2, pp.1-17. <https://doi.org/10.1186/s40100-019-0122-z>
2. Njangiru, I. K., Njeru, Z. G., & Njagi, E. N. M. (2019) Hypoglycemic Potential and Safety of Aqueous Extract of *Aspilia Mossambicensis* in Alloxinised Diabetic Mice. *Journal of Medical Research and Health Sciences*. Vol.2, No.3, pp. 561-570. <https://doi.org/10.15520/jmrhs.v2i3.38>
3. Ndonge, M. M., Yieke, F., & Nodoro, P. (2019) Emergence of Ethnopolitical Journalism in Kenya: Lessons from the 2017 Televised Political Analyses Shows. *Editon Consortium Journal of Media and Communication*. 1(1) 36-51.
4. Mwangi, S. J.N., Nabea, W., & Wandera (2019) Ulinganishi wa Matatizo ya Kijamii yanayowakumba Majagina katika Tenzi za Mikidadi na Mayasa, na Kalevala. *Journal Edition Cons.J.Arts, Humanit. S. Stud., (ECJKISW)*. Vol. 1 Issue (1), 5-12

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The Directorate continues motivating staff towards publishing their research works in renowned and recognized peer reviewed journals

Outreach and Partnership

Laikipia University is engaged with the community, as well as with public and private sectors in addressing existing problems that affect the society.

Agripreneurship Programme and Business Training Cohort 2

The University in collaboration with Agripreneurship Alliance of Switzerland has been conducting Cohort 2 Agripreneurship and Business plan training programme for 24 students of Laikipia University selected competitively for a period of 10 weeks; this started from September 20th 2019 through to November 2019. The training is facilitated by Dr. John King'au, Dr. S. Achimba and Dr. Florence Opondo. Learning is done through the African Management Initiative (AMI) Nairobi platform. This course enables students develop good business plans and exposes them to Agripreneurship projects. It is expected that the course will culminate into a Business Plan Competition upon completion of the training.



Participants at one of the on-going Agri-entrepreneurship training sessions

Proposal Writing/Grants Mobilisation

External grants mobilization

Laikipia University Research Directorate in liaison with proposal development teams has held a series of Grant Proposal Writing Workshop:

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1. 3rd June to 7th June 2019 - *PEDL's Major Research Grant Program to Address Cross-cutting Issues in Lower-Income Countries*
2. 29th July 2019 to 31st July 2019 - *At Peppercorn Resort Naivasha - PFAN Call Proposal Development*
3. 4th to 7th November - *LASER PULSE/USAID- Sports and Talent Academy Approach in Vertical Integration of Social and Emotional Skills in STEM Learning*

Research Internal Grants Support

After a competitive process of reviewing project proposals through a Call for 2018/2019 internal grants, the following researchers were awarded seed money to support their research projects:

	Title of Research Project	Principal Researcher	Co- investigators	School /Department
1	Factors influencing motivation to learn mathematics among secondary schools students in Laikipia County, Kenya	Mbuthia Ngunjiri	-Stephen Ndichu -Peter Githae	Curriculum and Education Management
2	Analysis of Endocrine Disrupting Pesticide Residues in the Environs of Nyahururu town using Liquid Chromatography coupled Mass Spectrometry (LC–ESI–tandem MS)	Silvanus Kuboka Shisia	-Poti Abaja -Okonji George Owuor -Bernard Ouna	Science and Applied Technology
3	Aligning University Education and Training to the On-going Education Reforms in Kenya: The case of Laikipia University	Charity Chemnjor	-Peter Githae -Ben Obwanga -Penina Mumbua -Miriam Kiptui	Curriculum and Education Management,
4	Argumentation in the Conservation of the Mau Forests Complex debate, Kenya	James Ogola Onyango	-Felicia Arudo Yieke -Kerata Babere Chacha	Department of Literary and Communication Studies
5	Borrow Pits as Water Pans: The case of Rumuruti-Maralal-Road in Laikipia and Samburu Counties	Wanjiku Chiuri	-Veronica Ngure -Joseph Kiragu	Public Affairs and Environmental studies
6	In Vivo Hypoglycemic Activity and Safety Of Chasmanthera Dependents used in the Management of Diabetes Mellitus in Laikipia County Kenya	Njangiru I.K	-Obwanga B.O -Mang'uriu DM	Department of Chemistry and Biochemistry

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Technology Transfer and Information

Laikipia University encourages use of modern technologies to carry out research. It is in view of this that the Directorate of Research, Innovation and Consultancy have linked up with the University Library for academic sites and technologies to help our scholars in their research endeavours. Some of these technologies include:

TEEAL

The LU Library in partnership with the Directorate Research, Extension and Consultancy has installed a TEEAL facility. TEEAL in brief is:

1. The Essential Electronic Agricultural Library.
2. A digital database of over 200 top scientific journals with millions of pages of current research.
3. Accessible offline, via your local network or a single PC-no Internet.
4. Full-text articles on-demand at your fingertips.
5. A fully searchable citation database (*CAB, Biosis, PubMed...* material starting from the 1990s).

Electronic Resources

The Directorate of Research, Innovation and Consultancy and the Library Department have facilitated access to various Electronic Resources to assist students and members of staff to carry out their research. They include:

1. AGORA: It provides access to Agricultural Resources.
2. OARE: It provides access to Research in the Environment Resources.
3. HINARI: It provides access to Health Research Resources.

DIRECTORATE OF QUALITY ASSURANCE AND STANDARDS

DR. ROBERT B. MWEBI, PhD

DIRECTOR



It gives me great pleasure and joy in expressing my heartfelt congratulations to the 2019 cohort of graduands for achieving this fete. Today, you enter another face of life after spending four years at Laikipia University. You came as unprocessed raw materials and now you are leaving having been fully processed and adequately baked for the world of work. I am glad to have been part of this transformative

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journey as your lecturer and director in charge of quality assurance and standards. This gives me the reason to share in the excitement of your *graduation* today, and I am so very proud of all of you!

As a Directorate, our role is to ensure that the education you get at the University is of quality. In view of this, the directorate works closely with quality standards bodies both nationally, regionally and internationally to ensure that the teaching and curriculum offered at the University is fit and relevant for its purpose, and that it meets the regulatory and statutory requirements set by these bodies. The directorate therefore works closely with the Commission for University Education (CUE) to ensure all university programmes are accredited and that they conform to the set standards according to the university standards and guidelines (2014). Further, the university operations and processes upon which these accredited curricular are offered have been certified on two international standards; namely, ISO 9001:2015 *aka* Quality Management Systems (QMS) and ISO 27001:2013 *aka* Information Security Management Systems (ISMS), respectively. The import of these two standards means that the university's processes and procedures are tailored to meeting and surpassing the needs of the customers, employers, government and the larger society whom we serve. I am therefore confident that having gone through this University, you have been effectively equipped with the tools necessary to face the challenges in the market place and conquer the world.

Once again, I say Congratulations on your graduation and best wishes for your next venture!

DIRECTORATE OF PLANNING AND PERFORMANCE MANAGEMENT

PROF. MOSES K. ROTICH, PhD

DIRECTOR



On behalf of the Directorate, I take this opportunity to congratulate all Laikipia University graduands on this great achievement.

The Directorate has continued to play its vital role of coordinating planning and performance management activities of the University as given in the Laikipia University Statutes, University Strategic Plan and other Government of Kenya Blue Prints such as Vision 2030 and MDAs Priority Projects/Programmes; Outcomes aligned to Core Mandate, Sustainable Development Goals (SDGs), and Sector Performance Standards

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(SPS). Performance Contracting has been entrenched in the University to enhance coordinated development, transparency and accountability. The Directorate is also actively involved in the mainstreaming of National Cohesion, National Values and Disability issues in the University.

The Directorate is proud to be associated with your achievement. It is indeed our honour to celebrate this occasion with you. As you are empowered and embark on your next journey of serving the nation, the Directorate would like to challenge you to be good ambassadors of the University and actualize its Vision; 'A University for Valued Transformation of Society'.

Once again, Congratulations for realizing your dreams!

Bravo!!!



Members of UMB during the 2018-2019 Council Performance Contract evaluation



The Vice Chancellor receiving the results of the 2018-2019 Council Performance Contract evaluation

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DIRECTORATE OF RESOURCE MOBILIZATION AND INVESTMENTS
MS. SOPHIA MUCHIRI

Ag. DIRECTOR



On behalf of the Board of Resource Mobilization and Investments, I congratulate the graduating class of 2019 for this exceptional achievement. I want to believe that Laikipia University has trained you to become extraordinary professionals who will contribute to sustainable development of this country.

As a Directorate, we endeavour to undertake activities geared towards securing new and additional financial, human and material resources inherent for valued transformation of society.

The Directorate of Resource Mobilization and Investment is the newest Directorate created to steer, coordinate and consolidate Laikipia University's resource mobilization efforts. To ensure that this is done, we have created our immediate objectives as per the 2019-2022 work plan:

1. Expand University's Revenue base.
2. Optimize returns from Income Generating Units (IGUs).
3. Enhance capacity for raising revenue.

Resource mobilization is every stakeholder's responsibility and as you join the alumni, I wish to call upon you to be good ambassadors of this great University.

I salute you and wish you the very best as you leverage on your achievements to impact the world.

DIRECTORATE OF EXTERNAL LINKAGES

DR. BABERE KERATA CHACHA, PhD

COORDINATOR



Laikipia University (LU) works with institutions and industry to develop collaborations that accelerate research and innovation and are mutually beneficial. As such, the Directorate facilitates relationships that promote the educational, scientific and scholarly mission of the University. Partnerships between universities and the communities they serve are vital to understanding and tackling the real life opportunities and issues facing

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our world. We can do more together and the shared expertise at Laikipia is helping to solve some of the world's biggest problems. Partnering with LU gives you more than access to our research networks, subject experts, and specialized facilities. It creates new opportunities. Currently, we are working with partners from various industries locally, in different countries and across institutions.

This office also has the responsibility of attracting international students, placing university students and Faculty in high ranking universities, facilitating interaction between Faculty and Industry, as well as exerting a pull for financing of training, research and development activities of the University by national and international donors, alumni, civil society and agro-based industries.

The Directorate is proud to be associated with the Centre for Human Rights which seeks to broaden understanding of human rights issues and to identify solutions to them on an interdisciplinary basis. Our common core course across the University prepares students to examine societal problems critically and to design specific solutions to human rights dilemmas contextually in areas including (but not limited to) civil governance, the situation of women and racial and socioeconomic development and well-being, hunger and poverty, education, health, immigration, ecology and sustainability.



Our students together with Karlstad University visiting students, 2019

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Australian High Commissioner, at the Centre for Human Rights, October 25, 2019

KENYA NATIONAL COMMISSION ON HUMAN RIGHTS

RUTH GETOBAI

ASSISTANT DIRECTOR LAIKIPIA REGION



The Kenya National Commission on Human Rights (KNCHR) is proud to be associated with Laikipia University as it marks its 7th Graduation ceremony.

The Commission further takes cognizance of the remarkable transformation of Laikipia University since its inception and congratulates the University Chancellor, Council, University Management Board, Senate, staff and students.

KNCHR takes pride of the strategic partnership with Laikipia University in advancing the human rights agenda through teaching, research, and publishing at the University's Centre for the Study of Human Rights.

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GENDER CENTRE

DR. SHEILA WANDERA-SIMWA, PhD

COORDINATOR



On behalf of Gender Centre I congratulate the graduating Class of 2019 on this exceptional achievement. Gender Centre falls under the Office of the Deputy Vice Chancellor (Academic, Research and Student Affairs). It has a Gender Board which draws its members from the four Schools of the University, a non-teaching representative and the dean of students who represents the students. The Centre is headed by a Coordinator and is assisted by an administrator and two clerks. Both genders are purposively represented.

Mission

To promote gender equity and equality between men and women at Laikipia University by addressing gender-related issues in design, implementation, monitoring and evaluation of policies, plans, programmes, activities and projects at all levels.

Goal

The overall goal is to promote gender equality issues with regard to access, equity and equality; ensure inclusivity in issues of gender; and empowerment and mainstreaming of needs and concerns of women, men, girls and boys in the University.

General Objective

To minimise gender disparities and inequalities, create a gender responsive learning and work environment, and enhance a gender sensitive and responsive governance and management.

Specific Objectives

1. To promote and advocate for the integration of gender perspectives in the university's research and outreach programmes.
2. To advocate and promote increased participation of women in decision-making at all levels in Laikipia University.
3. To ensure that university policy on women's access to benefits, allowances and other entitlements is streamlined, regularized and wholly implemented.
4. To promote the use of gender sensitive language in all forms of communication at Laikipia University.

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Activities at the Gender Centre

1. Coffee hour/interactive session for students over a 'cup of coffee'.
2. Adopt a daughter initiative for the female students.
3. The forgotten gender initiative for the male students.
4. Ladies Forum for the women staff at Laikipia University.
5. Young Parents Club for students.

Output

The Centre has come up with HYMA (Help Young Mothers Achieve) Day Care and Nursing Unit following a directive from parliament.



The direction to HYMA (Help Young Mothers Achieve) Day Care and Nursing Centre, just after the Laikipia University Main Gate



Laikipia University Ladies pose for a Photo on 8th March 2019 International Women's Day

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Prof. Chiuri, Dr. Sheila, Sister in charge and Children of Talitha Kum cutting the Cake presented to the Home to symbolize their celebration with the Little Angels on International Women's Day, 8th March 2019

LAIKIPIA UNIVERSITY NAKURU CAMPUS

PROF. ALBERT MUGAMBI RUTERE, PhD

DIRECTOR



It gives me great pleasure to personally and on behalf of Laikipia University, Nakuru Campus staff and students congratulate all the graduands participating in 7th graduation ceremony of Laikipia University. Your milestone achievement in academics and to be included in this ceremony is inspiring and admirable. You are the people prepared to take the power to read and to do all that appertains to the degree and diploma that you will be conferred and awarded, respectively. Precisely, you have been adequately prepared by Laikipia University to take the responsibility of, first and foremost, advancing yourself honestly, and secondly to use your education and make the society a better place for others to live a fulfilling life than you experienced. You can convincingly actualise this by selflessly joining the world of work with a focus to deliver quality services with utmost dedication and integrity.

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Remember that you need to be a humble servant and not an over lording master in your service delivery.

As you leave Laikipia University as a graduate and alumnus, remember that the sky is the human limit; hence, the need to scale heights of academics within your abilities. The opportunities to do so are galore in Laikipia University and beyond. Last, but not least, be an advocate, practitioner, and agent of human rights so that collectively we nurture and promote meaningful and believable social, political and economic justice in the society. Once again, congratulations and many accolades for your achievement!

DEPARTMENT OF COMPUTING AND INFORMATICS

PROF. SIMON M. KARUME, PhD

CHAIRMAN



ICT is a prime mover of performance. The ICT section of Laikipia University continues to provide services to the entire University community in order to maximize productivity. The section is domiciled within the department of computing and informatics. The chairman of the department provides oversight role in delivery of ICT services assisted by the ICT in-charge.

ICT is an integral part in the management of the University functions hence the aim of the ICT section of the department of computing and informatics is to assist the University realize its mandate of innovative use of ICT services and products to support research, learning, teaching and administrative processes. To achieve this aim, the ICT section supported by the University Management Board has continued to develop and roll out innovative service delivery solutions in order to support the core functions of the University. Key among the service delivery innovation tools installed within the year is an Enterprise Resource Planning (ERP) system.

Through the University Website, the department endeavours to improve the performance and visibility of the University regionally and internationally and help create and disseminate a strong university brand. In cognizance of the increasing demand for ICT services, the department has in the past one year continued to improve the university ICT infrastructure for better service delivery. Eleven buildings have been connected to the main fibre optic network backbone through the Local Area Network expansion phase one and phase two projects.

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THE UNIVERSITY MEDICAL CENTRE

MOSES I. KAMAU

THE Ag. MEDICAL OFFICER



Dear Graduand, congratulations on achieving this feat! As you gracefully set out to conquer the future, I wish you a healthy fruitful journey as you transform and impact society with knowledge.

At the Laikipia University Medical Centre, we remain committed to affording our clients quality, patient-centred, professional healthcare at our outpatient and inpatient departments. Our gazettelement as an NHIF accredited facility, acquisition of new digital laboratory blood analysers, as well as State-of-the Art ambulance, further bolsters our outreach to the Laikipia University Community and broadens the scope of our services at the Medical Centre. We continue to promote wellness and health within Laikipia County through health awareness and screening; courtesy of our annual Laikipia University Health Seminars as well as The Laikipia University Health Week Screening Camps. As we march into the future, we envisage growing our range of services and infrastructure as captured in the Laikipia University Strategic Plan.

ESTATES DEPARTMENT

MESHACK ORUAKO

ESTATES MANAGER



On behalf of Estates department, I congratulate the graduating Class of 2019 on this exceptional achievement. The Estates Department has the responsibility of developing and expanding physical facilities for the University and maintaining these facilities through routine maintenance. The expansion programme is on-going and the facilities that are coming up are as follows: the Science complex block; the Tuition block; the Library block; and pavement of the road networks within the University including pedestrian walkways.

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The goal of Estates department is to improve the general infrastructure in order to provide an enabling conducive learning environment. In addition to the physical facilities, the department ensures an efficient utility service to the University including the auxiliary system that is the spring and the back-up power generator for water and electricity supply. Finally, the Department also ensures that the lawns and drainages are well attended to for purposes of aesthetics and general cleanliness that enables activities such as outdoor learning and discussion group sessions to take place with ease.

In conclusion, to achieve our objective, the department has always been monitoring its quality systems and has also adopted quality performance based on the Quality Management System in accordance with the Laikipia University Quality Policy Statement.

LAIKIPIA UNIVERSITY FARM

MR. SAMUEL CHEPKUTO

FARM MANAGER



Agriculture plays a key role in the development of Kenya's economy. Increasing entrepreneurship in agriculture is one way of improving economic development. Laikipia University (LU) lies in a high potential agricultural region and has a background in agriculture which dates back to 1965 when it was an Agricultural Training College. The University has an acreage of 927 which is distributed as follows; arable land (439), rocky steep areas (129), forest and rivers (179), and buildings, roads and playground (180). Currently, the farm is not generating enough revenue for the University because of a number of challenges. In the Laikipia University Strategic Plan, the LU farm has been identified as a resource mobilization agent for the University.

The University has rolled out a Five Year Strategic Plan which guides the development of the Farm Business Plan. The Farm Business Plan has, therefore, been developed to set a clear institutional framework for turning around its productivity for resource mobilization. Laikipia University envisions to be the leading Agricultural Centre in the region by offering sustainable Agro-economic solutions for valued transformation of the

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society. In order to achieve this, the University plans to increase annual income from agricultural products through enhanced efficiency in agricultural production. This can easily be achieved since there is adequate fertile land, farm equipment including a new tractor as well as the existence of technical expertise in agriculture as a discipline at the University.

The University can favourably undertake Agribusiness ventures as a response towards the Government 'Big Four Agenda' towards the realization of food security and manufacturing as well as creation of demand for quality and nutritional agricultural produce through value addition. A number of enterprises have been proposed to realize this agenda. These include farming in; dairy, poultry, cereals, horticulture, fodder, tree and fruit seedling, and bee keeping. From the aforementioned enterprises, the University will roll out the following products in the first year of operations; dairy, sheep, poultry, wheat and Irish potatoes. The Farm Business Plan purposes to increase milk production and undertake value addition from the second year of its operations. It intends to engage in sheep farming, poultry keeping, and production of wheat and Irish potatoes.

This plan rolls out the operations of some of the enterprises described above. It is envisioned that within three years of its execution, the Laikipia University Farm will turn around to maximize productivity and profitability. The Farm, through its enterprises, will not only serve as one of the resource mobilization agents for the University but is also expected to be self-sufficient and economically viable. The Plan has been designed to fully utilize the potential of the University Farm.

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THE LAIKIPIA UNIVERSITY ALUMNI
DR. FRANCIS KANGURE, PHD, MBA, MIHRM.
CHAIRMAN



Today marks an important milestone to the graduating class of 2019 seated herein. It goes without saying that it has taken concerted effort from the graduates, parents and university staff. Put on that gown and cap with pride for they are symbols of your hard work, persistence and resilience.

In congratulating the graduating class of 2019, I would like to take you down memory lane. At the beginning of your respective programmes for which you are being awarded today, you all had a goal: to graduate. While you will go home armed with your certificates, equally important is the practical knowledge and networks you have formed along the way.

And as we release you to the job market, we are confident that you have what it takes to make an impact out there. Laikipia University (LU) Alumni have made tremendous progress in their areas of specialization. Take for example Felix Kemboi; an alumnus of LU who emerged the 2nd Runners up in the TOYA (Teacher of the Year Award) Category 2019 nationally. What more evidence do you need to be assured that you are competitive in the job market?

From now henceforth, you are LU ambassadors; much of what the public will read, hear, think and believe about our Alma Mater will largely be based upon the actions and good deeds of graduates like you. We trust that the name ‘Laikipia University’ will be lifted higher through you.

As an association, we are committed to finding meaningful ways for you to strengthen your bond with the Alma Mater and with each other. We believe there are many opportunities to enrich your lives and for you to enrich the lives of our current students and your fellow alumni. With this in mind, we are in the process of developing an Alumni Engagement Plan that calls for a mutual commitment between LU and her alumni. We also hope to revamp our online alumni community to strengthen the link amongst alumni.

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In the last two years, the alumni association identified the need for outdoor reading spaces and initiated a reading shed project. Today, we are happy to report that a total of 10 reading sheds supplied with electricity and fitted with sockets have been successfully completed and are fully being utilized by the students. Many of you can attest to the usefulness of this project. The Association is also in support of the ‘Helping Young Mothers Achieve’ (HYMA) project; a Day Care Centre initiated by the Gender Centre and aimed at helping student mothers to balance between their studies and raising their children without dropping the ball on either. To this end, the Alumni Association donated a cooker to the Centre.

Early this year, the alumni partnered with the I Choose Life Africa to mentor university students on life after campus. This is an ongoing project and you may be called upon from time to time to become part of such activities in a bid to make a difference in a student’s life. Having said that, I take this opportunity, on behalf of the alumni, to register my appreciation to the Laikipia University Management Board for their continued support. These projects would not have been possible without the support of the University management led by our able Vice Chancellor, Prof Kibett Rotich.

In closing, I take this opportunity to welcome you all to the Laikipia University Alumni Association. The association was formed in 2013 with the noble aim of connecting the alumni to the University and to each other; to provide valued services to members; and to support the University’s Vision; ‘A University for Valued Transformation of Society’.

As a member of the association, you will benefit from networking with other former students who may provide information on opportunities for business, employment and further studies. It will also be an opportunity to give back to the institution that moulded you and prepared you for life after university. To ensure you do not miss out on these opportunities, register on our online alumni platform <https://alumni.laikipia.ac.ke/register>. You are also free to write to us on alumni@laikipia.ac.ke

Congratulations once again and welcome to the alumni family!

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LAIKIPIA UNIVERSITY STUDENT ASSOCIATION (LUSA)

ROBERT WAFULA

CHAIRMAN



Today is a wonderful and blessed day. I wish to take this opportunity to thank the ever living and Almighty God for the gift of life and the far he has brought us and for granting our visitors journey mercies. I welcome you to this 7th Graduation Ceremony. Our University is a World Class University that values academics and nurtures learners' skills in various fields.

You are here today to witness the same.

I congratulate our graduands of the year 2019 for hard work and sacrifice they put in while persevering the very cold climate of Laikipia. They have worked tirelessly through comprehensive research to achieve their goals; the manifestation of this hard work is through this particular blessed day of graduation. We thank God for this. It is indeed motivating for those of us who are yet to graduate but are still in this academic journey.

Laikipia University is well known for producing very competent, hardworking, disciplined and self-driven scholars within and outside our country. I therefore urge you our dear graduands to be our ambassadors outside there and raise the standards of our institution to the next level that will help it achieve its vision of becoming a University for valued transformation of the society.

It was once said that the end of a journey marks the beginning of yet another journey and University Education is just a bridge that connects you with the world of work. In this respect, do not be like the lazy donkey which falls into the river whenever it crosses with the luggage but work hard with sincerity and honesty in whatever place of work you will be entrusted with. I also encourage you to be entrepreneurs and job creators rather than waiting to be employed since Laikipia University has nurtured you to be entrepreneurial.

With those many remarks, I wish you God's Blessings in your new journey. Thank you.

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Mr. Eliud Kipchoge, the Honoris Causa candidate, with a team from Laikipia University



Mr. Eliud Kipchoge with some of the pace setters reflecting ONE NATION ONE WORLD

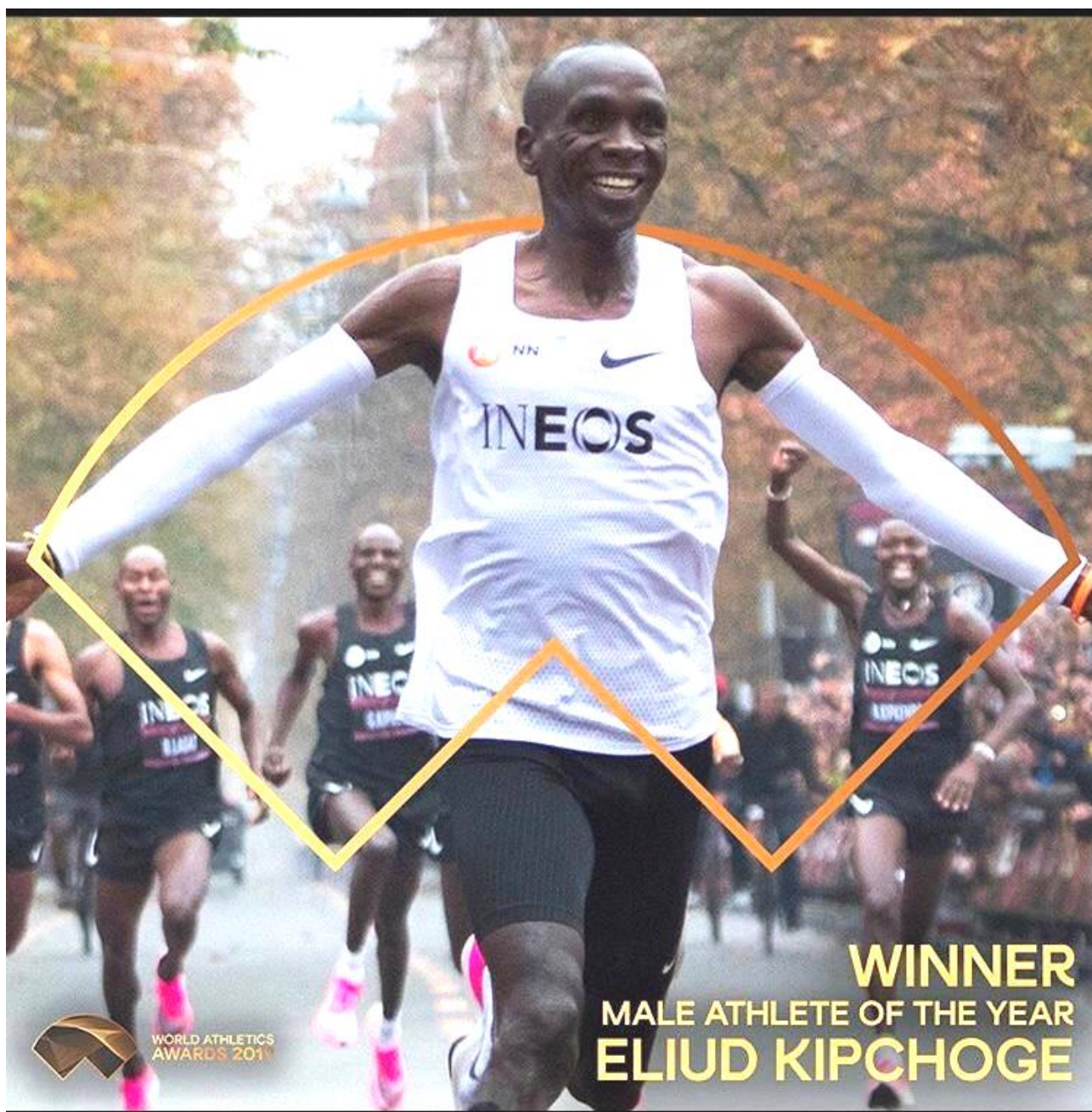
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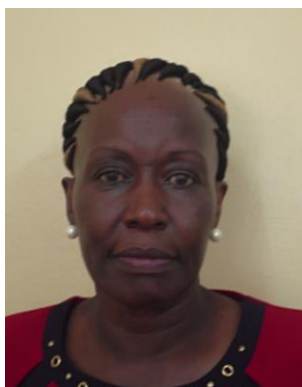
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EDITOR'S NOTE

Today marks the 7th Graduation Ceremony of Laikipia University. This is a very important and memorable occasion for graduands from the Schools of Education; Humanities and Development Studies; Science and Applied Technology; and Business and Economics. Indeed, the 2,300 graduands to be conferred degrees and awarded diplomas have done an inspiring and admirable work. In a moment, they will be part of the strong 9,200 member Laikipia Alumni who are already contributing to Kenya's fast growing economy. Of great joy is having in our midst, Mr. Eliud Kipchoge, E.G.H, recent INEOS 1:59 Challenge and World marathon record holder who is also set to join the Laikipia University alumnus.

Our dear graduands, you have achieved the best from Laikipia University to enable you transform yourselves and the society. We wish you well in this endeavour.

In a very special way, the editorial team today joins the graduands, their parents, guardians, sponsors and the entire University community in recognizing this landmark occasion.

Once again, we congratulate the graduands for their achievement and wish them success in all their future undertakings.

Thank you and God Bless you!

Prof. Felicia A. Yieke, PhD

